

ABINGDON PRESBYTERY MINUTES
(SYNOD OF THE MID-ATLANTIC)
Presbyterian Church (U.S.A.)



148th STATED MEETING
Glade Spring Presbyterian Church
Glade Spring, Virginia
November 9, 2023

NEXT STATED MEETING OF ABINGDON PRESBYTERY
February 8, 2024
Location: Zoom

Abingdon Presbytery seeks by the grace of God to nurture its congregations and pastors and to foster Christian unity among them, and to offer and develop leadership in order that congregations will grow in faith and in numbers, and to exhibit the Kingdom of God, thereby witnessing to the Lordship of Jesus Christ throughout Southwest Virginia and the world.

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MINUTES OF ABINGDON PRESBYTERY
148th STATED MEETING – NOVEMBER 9, 2023
GLADE SPRING PRESBYTERIAN CHURCH
GLADE SPRING, VA

PRESBYTERY CONVENED

The 148th Stated Meeting of Abingdon Presbytery met on November 9, 2023.

PRESBYTERY IN WORSHIP

The worship service began at 9:00 am.

ATTENDANCE

The following MINISTERS were enrolled (P=Present; E=Excused; A=Absent without excuse):

MINISTER	February 9	May 11	August 10	November 9
INSTALLED				
Aichinger, Ann	P	P	P	P
Campbell, Kevin	P	E	E	P
Gray, Alan	P	P	P	P
Klumpp, Mike	P	P	P	P
Langham, John	P	P	P	P
Markel, John	P	E	E	P
Taylor, Rebecca	P	P	P	P
Weller, Michael	P	P	E	E
Whartenby, Tom	E	P	P	E
STATED SUPPLY/INTERIM				
Crosby, Deidra	X	E	A	P
Jones, Marc	P	P	P	P
Kim, Grace	E	P	P	P
Matlack, Hugh	P	P	P	
HONORABLY RETIRED				
Bird, Tim	P	P	E	P
Davis, Mary	E	E	E	E
Gilbert, David	P	E	E	E
Hagen, Ted W., II	E	E	E	E
Heintzleman, Jack W.	E	E	E	E
Hoffman, Dennis	E	E	E	E
Mayo, Wiley S.	E	E	E	E
Palubicki, Tony	E	E	E	E
Parker, Donald G.	E	E	E	E
Tolar, Robert R., Sr.	E	E	E	E
Webb, Randall E.	E	E	E	E
Wing, William T.	E	P	E	P
MEMBER-AT-LARGE				
Haga, Nancy Katherine	A	A	A	E

Min, Paul	E	E	E	E
Parkey, Andy	A	A	A	A
ARMY CHAPLAIN				
Behrendt, Ben	E	E	E	E
PRESBYTERY LEADER & STATED CLERK				
Hicks, Ann Elyse	P	P	P	P
COMMISSIONED LAY PASTOR				
Endicott, Bobby	P	P	P	E
Gilly, Russell	P	A	P	A
Hutton, Cathy	A	P	P	E
Litton, Darlene	P	E	P	P
Parish, Bill	E	A	A	P
Sikes, Scott	P	P	E	P
Talbert, Stephen	P	A	A	A
Walker, Jim	P	P	P	P
Western, David	E	A	A	A

The following CHURCHES were enrolled by the attendance of their elder commissioner:

CHURCH	February 9	May 12	August 10	November 9
Anchor of Hope			George Cook	Carol Watson
Anderson Memorial	Betty Alley	Margie Folden	Margie Folden	
Bethel	Bill Caldwell		Bill Caldwell	Bill Caldwell
Big Stone Gap	Walt Rollins	Walt Rollins		Walt Rollins
Bland-Leyburn				
Buchanan First				
Buffalo Mountain				
Castlewood				
Central	Linda Waldron	John Barker	Barbara Mann	Patty Caldwell
Damascus				
Dinwiddie	Robin Eckwerth	Robin Eckwerth	Peggy Slate	Lynn Spencer
Fairview		Sandra Duncan	Tim Calwell	
Fincastle	Charlotte Perdue	Charlotte Perdue	Charlotte Perdue	Charlotte Perdue
Galax				
Galena	Jane Davis	Howard Manley	Jane Davis	Howard Manley
Gate City				
Glade Spring	Clark Hutton	Pam Hill	Mike Farris	Alice Freeman
Gladeville	Margaret Craft			
Grace				
Graham				
Green Spring	Maria Briscoe	Sandi Puckett	Deb Weddington	Sandi Puckett
High Point				
Hillsville	Leigh Anne Phillips	Charles Collins	Vickie Mills	Leigh Anne Phillips
Jewell Ridge				
Lebanon	Stasia Gilmer			
Locust Cove				
Maple Grove				
Mary Martin Mem.				

McCall's Gap				
McIver Memorial	Gina Kistner	Mary Ann Blevins	Gina Kistner	Mary Ann Blevins
Oakwood				
Pound	Lynda Hubbard		Lynda Hubbard	Ida Mullins
Powell Valley				
Richlands		Keenan Bowman	Keenan Bowman	Keenan Bowman
Rich Valley				Jim Emery
Riverview				
Rock Spring				
Royal Oak	Steve Miller			Bill Weaver
Seven Mile Ford				
Sinking Spring	Linda Cole	Blake Baker	Susan Lowry	Kay Bunn
Spring Creek				
Stone Memorial	Emma Sexton	Emma Sexton	Emma Sexton	Emma Sexton
Tazewell	Joan Flynn	Sue Keene		Joan Flynn
Vasant				
Walnut Grove	Eugene Latham	Eugene Latham	Eugene Latham	Eugene Latham
Whitetop				
West Fork	Richard Harless	Sharon Lowe		Anita Shortt
Wytheville	Charlie Madden	Charlie Madden	Charlie Madden	Charlie Madden

VISITORS IN ATTENDANCE

John Barker, Central
Linda Barker, Central
Carol Propst, Walnut Grove
Barbara Mann, Central
Sherron Dean, Pound
Sue White, Walnut Grove
Susan Lowry, Sinking Spring
Mary Jane Crosby,
Patricia Neel, Green Spring
Maria Brisco,
Rev. Graham Bingham, Interim, Glade Spring
Billy Rice, Presbyterian Children's Home
John DiYorio, Wytheville
Guydell Slate, Dinwiddie
Rev. Warren Lesane, Synod of the Mid-Atlantic
Mike Farris, Glade Spring

Rev. Ted Grant
Gary Spencer, Dinwiddie
Rev. Teresa Kendall
Rev. Tom Gomola

*148th Assembly of Abingdon Presbytery
Glade Spring Presbyterian Church
November 9, 2023
Worship, 9am*

Prelude

CLP Dr. Darlene Litton

***Call to Worship**

CLP Dr. Scott Sikes

One: The God of creation made the first day.

All: The storms will come and they will pass.

One: Noah sat on the deck of his ark and watched a miracle.

All: The storms will come and they will pass.

One: Mary prayed at sunset until morning when she could go to Jesus' tomb.

All: The storms will come and they will pass.

One: We enter into the night.

All: The storms will come and they will pass.

One: God will keep us safe.

All: The storms will come and they will pass.

One: God will give us rest.

All: The storms will come and they will pass.

One: God will give us peace.

All: In joyful response, let us worship!

***Hymn**

“The Church’s One Foundation”

321

***Call to Confession**

“Happy are those whose transgression is forgiven, whose sin is covered. Happy are those to whom the Lord imputes no iniquity, and in whose spirit there is no deceit. Therefore, let all who are faithful offer prayer to God; at a time of distress, the rush of mighty waters shall not reach them.” With faith and hope, let us confess our sin.

***Prayer of Confession**

Eternal God, in whom we live and move and have our being, you delivered us through water, but we long to return to Egypt. Your word calms the storm, but we timidly cower in fear. Your justice would flow down like rivers, but we obstruct its flow. You bid us bathe and be healed, but we limp and struggle in pain. Have mercy on us, and cleanse us, Lord God. Deliver us and grace us with joy, that we may die daily to sin and rise daily to new life in Jesus’ resurrection. Grant us the gift of your grace that we might always give glory to your name, through Jesus Christ our Lord.

<Silence is kept>

***Assurance of Pardon**

Leader: “Thus says the Lord, who makes a way in the sea, a path in the mighty waters: Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert. I will give drink to my chosen people, the people whom I formed for myself so that they might declare my praise.” In the name of Jesus Christ, you are forgiven.

People: By the grace of God, the waters will not overwhelm us, but will wash us clean! Thanks be to God!
***Sung Response to God's Grace: "Glory to God, Whose Goodness Shines on Me" 582**

Scripture Exodus 14

Sermon "The Church at Rest" Rev. Deidra Crosby

***Affirmation of Faith (taken from "The Confession of 1967")**

"The Lord's Supper is a celebration of the reconciliation of humans with God and with one another, in which they joyfully eat and drink together at the table of their Savior. Jesus Christ gave his church this remembrance of his dying for sinful people so that by participation in it they have communion with him and with all who shall be gathered to him. Partaking in him as they eat the bread and drink the wine in accordance with Christ's appointment, they receive from the risen and living Lord the benefits of his death and resurrection. They rejoice in the foretaste of the kingdom which he will bring to consummation at his promised coming, and go out from the Lord's Table with courage and hope for the service to which he has called them."

Communion Rev. Grace Kim

***Hymn "Out of the Deep, Unordered Water" 484**

***Benediction**

***Postlude**

The meeting was called to order and opened with prayer at 10:05 a.m. by Rev. Grace Kim, Moderator. Reverend Ann Elyse Hicks, Stated Clerk, declared a quorum present.

The following Standing Committees were appointed for this meeting of Presbytery:

- Recording Clerk: Mrs. April DiYorio, Associate Stated Clerk, Presbytery staff.
- Temporary Clerks: Rev. Dave Gilbert (HR), Elder Lynn Spencer (Dinwiddie), Elder Joan Flynn (Tazewell)
- Hospitality Committee: Rev. John Markel (Walnut Grove), Elder Eugene Latham (Walnut Grove)
- Bills and Overtures: Elder Carol Watson (Anchor of Hope), Elder Howard Manley (Galena)

Elders attending Presbytery for the first time and visitors were recognized and introduced to Presbytery.

The stated clerk moved the adoption of the docket. Upon proper second, presbytery approved the adoption of the docket unanimously.

Please refer to the following pages for the minutes and votes of the scheduled business and action items from the committees of the presbytery.

At this time churches were asked to share items of good news from their congregations.

The Hospitality Report was given by Rev. John Markel.

The presbytery adjourned with prayer at 12:30 pm. The next stated meeting of Abingdon Presbytery is scheduled for February 9, 2024.

Grace Kim
Grace Kim, Moderator

Ann Elyse Hicks
Ann Elyse Hicks, Stated Clerk

**DOCKET OF ABINGDON PRESBYTERY
148TH STATED MEETING
NOVEMBER 9, 2023**

9:00 am	Morning Worship Service	
10:00 am	Call to Order and Prayer by Moderator	Grace Kim
	Declaration of Quorum	Ann Elyse Hicks
	Welcome and Announcements	
	Appointment of Standing Committees	
	Introduction of Guests and Recognition of First-time Elders	
	Introduction of New Business	
	Adoption of the Docket	
10:10 am	<u>Stated Clerk's Report and Land Acknowledgement</u> (p.8-33)	
		Ann Elyse Hicks
10:15 am	Greetings from Rev. Warren Lesane, Jr., Synod of the Mid-Atlantic	
10:20 am	<u>Synod Assembly Report</u> (p.34-41)	Alice Freeman
10:25 am	Care Portal Presentation, Brandy Page	
10:40 am	<u>Committee on Ministry Report</u> (p.42-48)	Ann Aichinger
11:00 am	Break	
11:10 am	<u>Education and Leadership Development Report</u> (p.49)	Hugh Matlack
11:40 am	<u>Personnel and Operations Committee Report</u> (p.50-52)	Alice Freeman Jim Emery
11:50 am	<u>Nominating Committee Report</u> (p.53)	Guydell Slate
11:55 am	<u>Presbyterian Children's Home of the Highlands Report</u> (p.54-56)	Billy Rice
12:00 pm	Good News Moments	
12:05 pm	Report of Hospitality Committee	
12:10 pm	Closing Prayer and Adjournment	
12:15 pm	Lunch	

Written Reports

Committee on Representation (p.57-59)
Council (supplement)
Presbyterian Women (p.60-62)
Financial Reports (p.63-65)

Committees not reporting: Committee on Preparation for Ministry, Committee on Representation, Permanent Judicial Commission

Only commissioners with a blue or yellow dot on their nametag are allowed to vote.

Commissioners should plan to be in attendance for the entire meeting unless unusual circumstances occur.

Stated Clerk's Report
Ann Elyse Hicks, Stated Clerk

Items for Information:

1. ***Who are the members of the governing body?*** The members of the governing body are the thirty-eight teaching elders who are members of Abingdon Presbytery, the ten Commissioned Ruling Elders, and the forty-eight ruling elder commissioners that represent the forty-eight congregations of the Presbytery. For the purpose of this meeting of Presbytery, the members of the Presbytery are signified by either a **blue dot** or a **yellow dot** on your name tag that you received when you registered for this meeting of Presbytery. A **blue dot** on your name tag signifies that you are a minister member of Presbytery, while a **yellow dot** indicates that you are an elder commissioner. For this meeting of Presbytery, only minister members and elder commissioners have the privilege of voice and vote at this meeting. If you do not have either a **blue dot or a yellow dot** on your name tag, then you do not have the privilege of voice or vote at this meeting, only those members in attendance with either a **blue dot or a yellow dot** on their name tag have the privilege of addressing the Presbytery and voting on action items before the governing body.
2. If you are wearing an adhesive name tag, this signifies that you are a visitor to this meeting of Presbytery. If the way be clear, then visitors will be permitted to speak and participate in the round table discussions but shall not be allowed to speak in the plenary discussion or vote on issues before the Presbytery.
3. Thank you to Pastor Graham Bingham and the entire congregation of Glade Spring Presbyterian Church for hosting us this morning.
4. Land acknowledgement rationale: In 2016, the 222nd General Assembly condemned the "Doctrine of Discovery," which allowed colonial powers to claim lands belonging to its inhabitants during the Age of Discovery. Travelers who represented European Christian monarchs could claim the land if those who lived there were not of the Christian faith. Thus, at the 223rd General Assembly in 2018, the PMA Board recommended that each mid-council should begin meetings with an acknowledgement of whose land they are meeting on, and that Indigenous peoples currently living on the land should be invited to bring greetings when possible.
The land that we meet on today in Glade Spring was once home to the Cherokee and Yuchi people.

Items for Action:

The following constitute a single omnibus motion. Unless someone asks to take each item individually for discussion, all will be approved together as one vote.

1. That the Minutes of the August 10, 2023 stated meeting of Abingdon Presbytery at Presbyterian Children's Home of the Highlands, Wytheville, VA be approved.
2. That the ministers properly requesting to be excused from all or a part of the 148th Stated Meeting of Presbytery be granted their excuse, and that all Honorably Retired ministers not in attendance be excused.

3. That all non-member clergy serving in temporary pastoral relationships with Abingdon Presbytery congregations, representatives from PC(USA) governing bodies and institutions, chairs of Abingdon Presbytery Committees who are not commissioners, retired PC(USA) ministers, and candidates presented by the COM be seated as corresponding members and be granted the privilege of the floor, without vote.
4. That all written reports be received as information and be admitted to the record in the Minutes of Abingdon Presbytery.

✓ Motion Made ✓ Approved Disapproved

5. Motion to receive the 2021 financial compilation of Abingdon Presbytery into the records of Abingdon Presbytery.

✓ Motion Made ✓ Approved Disapproved

ABINGDON PRESBYTERY

FINANCIAL REPORT

December 31, 2021

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INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To the Presbytery Council
Abingdon Presbytery
Wytheville, Virginia

Management is responsible for the accompanying financial statements of Abingdon Presbytery (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

The accompanying supplementary information contained on pages 21-22 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

Brown, Edwards & Company, L.L.P.

CERTIFIED PUBLIC ACCOUNTANTS

Bristol, Virginia
May 31, 2023

ABINGDON PRESBYTERY

STATEMENT OF FINANCIAL POSITION
December 31, 2021

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Totals</u>
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	\$ 58,514	\$ 54,337	\$ 112,851
Receivables - pledges	10,089	2,652	12,741
Investments (Note 3)	-	167,449	167,449
Total current assets	<u>68,603</u>	<u>224,438</u>	<u>293,041</u>
PROPERTY AND EQUIPMENT, net (Note 4)	<u>8,379</u>	<u>-</u>	<u>8,379</u>
ASSETS WHOSE USE IS LIMITED (Notes 2 and 3)	<u>1,609,568</u>	<u>-</u>	<u>1,609,568</u>
Total assets	<u>\$ 1,686,550</u>	<u>\$ 224,438</u>	<u>\$ 1,910,988</u>
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Bank overdraft	\$ 18,129	\$ -	\$ 18,129
Accounts payable and accrued expenses	2,441	2,652	5,093
Current maturity of capital lease obligation (Note 10)	2,431	-	2,431
Total current liabilities	<u>23,001</u>	<u>2,652</u>	<u>25,653</u>
LONG-TERM LIABILITIES			
Capital lease obligation (Note 10)	<u>5,686</u>	<u>-</u>	<u>5,686</u>
Total liabilities	<u>28,687</u>	<u>2,652</u>	<u>31,339</u>
NET ASSETS			
Without donor restrictions			
Undesignated	48,295	-	48,295
Board-designated	1,609,568	-	1,609,568
Total without donor restrictions	<u>1,657,863</u>	<u>-</u>	<u>1,657,863</u>
With donor restrictions (Note 9)			
Restricted by purpose or time	-	221,786	221,786
Restricted in perpetuity	-	-	-
Total with donor restrictions	<u>-</u>	<u>221,786</u>	<u>221,786</u>
Total net assets	<u>1,657,863</u>	<u>221,786</u>	<u>1,879,649</u>
Total liabilities and net assets	<u>\$ 1,686,550</u>	<u>\$ 224,438</u>	<u>\$ 1,910,988</u>

See Accompanying Notes and Independent Accountant's Compilation Report.

ABINGDON PRESBYTERY

STATEMENT OF ACTIVITIES
Year Ended December 31, 2021

	Without Donor Restrictions	Internally Designated	With Donor Restrictions	Totals
Support and revenue:				
Contributions, pledges, offerings, and miscellaneous	\$ 293,789	\$ 84,044	\$ 22,591	\$ 400,424
Net assets released from restrictions	8,697	-	(8,697)	-
Net investment gain	(2,629)	113,974	16,222	127,567
Total support and revenue	299,857	198,018	30,116	527,991
Expenses:				
Program services and donations:				
Benevolences and ministry support	180,103	77,984	3,695	261,782
Per capita - General Assembly and Synod	28,071	-	-	28,071
Total program services and donations	208,174	77,984	3,695	289,853
Operations:				
Administration and office expenses:				
Salaries, related expenses, and taxes	87,601	-	-	87,601
Employee benefits	38,412	-	-	38,412
Accounting services	3,605	-	-	3,605
ACS service and support	3,190	-	-	3,190
Equipment maintenance, building, and other rental	7,770	-	-	7,770
Insurance and miscellaneous	1,589	-	-	1,589
Office supplies and expenses	390	-	-	390
Interest expense and other fees	517	-	-	517
Postage	667	-	-	667
Telephone and utilities	3,222	-	-	3,222
Total administration and office expenses	146,963	-	-	146,963
Governing body and related committee expenses:				
Committee and Presbytery meetings	2,779	-	-	2,779
Staff functions	100	-	-	100
Total governing body and related committee expenses	2,879	-	-	2,879
Depreciation	1,102	-	-	1,102
Total operating expenses	150,944	-	-	150,944
Total expenses	359,118	77,984	3,695	440,797
Change in net assets	(59,261)	120,034	26,421	87,194
Other changes in net assets:				
Transfers	120,127	(120,127)	-	-
Change in net assets	60,866	(93)	26,421	87,194
Net assets:				
Net assets, beginning of year	(12,571)	1,609,661	195,365	1,792,455
Net assets, end of year	\$ 48,295	\$ 1,609,568	\$ 221,786	\$ 1,879,649

See Accompanying Notes and Independent Accountant's Compilation Report.

ABINGDON PRESBYTERY

**STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2021**

	<u>Program Services</u>	<u>Management and General</u>	<u>Total Expenses</u>
Program services and donations			
Benevolences and ministry support	\$ 261,782	\$ -	\$ 261,782
Per capita - General Assembly and Synod	28,071	-	28,071
	<hr/>	<hr/>	<hr/>
Total program services and donations	289,853	-	289,853
	<hr/>	<hr/>	<hr/>
Operating, administrative and governing body expenses			
Salaries and related expenses and taxes	43,801	43,800	87,601
Employee benefits	19,206	19,206	38,412
	<hr/>	<hr/>	<hr/>
Total personnel expenses	63,007	63,006	126,013
	<hr/>	<hr/>	<hr/>
Accounting services	-	3,605	3,605
ACS Service and support	-	3,190	3,190
Equipment maintenance and rental	-	7,770	7,770
Insurance and miscellaneous	-	1,589	1,589
Office supplies, fees, and expenses	-	907	907
Postage	-	667	667
Telephone and utilities	-	3,222	3,222
Committee expenses and Presbytery meetings	2,779	-	2,779
Staff functions	50	50	100
Depreciation	-	1,102	1,102
	<hr/>	<hr/>	<hr/>
Total operating, administration, and governing body expenses	65,836	85,108	150,944
	<hr/>	<hr/>	<hr/>
Total expenses	\$ 355,689	\$ 85,108	\$ 440,797
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

ABINGDON PRESBYTERY

STATEMENT OF CASH FLOWS
Year Ended December 31, 2021

OPERATING ACTIVITIES

Change in net assets	\$ 87,194
Adjustments to reconcile change in net assets to net cash used in operating activities:	
Depreciation	1,102
Gain from forgiveness of PPP loan	(16,703)
Realized and unrealized gains on investments	(107,943)
Realized loss on disposition of assets	2,628
(Increase) decrease in:	
Increase in:	
Receivables	(1,053)
Increase in:	
Bank overdraft	(59,511)
Accounts payable and accrued expenses	(12,896)
	<hr/>
Net cash used in operating activities	(107,182)

INVESTING ACTIVITIES

Change in assets whose use is limited	93,886
Purchase of investments	(2,072)
Capital lease obligation payments	(1,688)
	<hr/>
Net cash provided by investing activities	90,126

DECREASE IN CASH AND CASH EQUIVALENTS (17,056)

CASH AND CASH EQUIVALENTS, beginning

129,907

CASH AND CASH EQUIVALENTS, ending

\$ 112,851

SUPPLEMENTAL DISCLOSURES

Cash paid during the year for:

 Interest

\$ 517

 Purchase of property and equipment through capital lease

\$ 9,023

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS December 31, 2021

Note 1. Significant Accounting Policies

Nature of activities

Abingdon Presbytery (AP) is an unincorporated religious association consisting of member Presbyterian Church (U.S.A.) churches in southwest Virginia and member Ministers within its bounds. It is organized for the purpose of nurturing its congregations and pastors and to foster Christian unity among them, and to offer and develop leadership in order that congregations will grow in faith and in numbers. Its mission is one of giving support to the churches and their leaders; providing up-to-date information and material on mission opportunities; evangelism, peacemaking, hunger issues, leadership development, to strengthen the local churches for more effective witness, and to share the ministry of the greater Church in the world.

AP is organized within the Presbyterian Church (U.S.A.) structure as a presbytery in the Synod of the Mid-Atlantic, one of several synods making up the Presbyterian Church (U.S.A.), synods being a religious intermediate governing body responsible for the mission of the Presbyterian Church (U.S.A.), organized on a geographic basis.

AP formed a corporation, Abingdon Presbytery Properties, Inc., in 1980 for the purpose of holding certain investments and accounts on behalf of the member churches. The Virginia Corporation is owned and controlled for reasons of convenience in handling these investment accounts but as of December 31, 2021 Abingdon Presbytery Properties, Inc. is an inactive corporation. AP conducts its operations through its main office located in Wytheville, Virginia.

Support comes primarily from member church and individual donor contributions and per capita assessments (combined as unified mission income), in order to carry out its mission. Certain investment income is derived from its investment holdings to supplement their primary source of revenue.

Revenues from contracts with customers

In May 2014, FASB issued Accounting Standards Update 2014-09 (ASU 2014-09) *Revenue from Contracts with Customers (Topic 606)* which was effective for annual periods beginning after December 15, 2018, (according to ASU 2015-14 *Revenue from Contracts with Customers – Deferral of Effective Date*). This guidance requires an entity to recognize revenue to depict the transfer of promised goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services. The guidance uses a principles-based approach for determining revenue recognition and eliminates the transaction and industry-specific guidance. The new guidance establishes a five-step approach for the recognition of revenue. AP adopted ASU 2014-09 effective January 1, 2019. AP's revenue is derived primarily from contributions. ASU 2014-09 does not affect how AP recognizes its current revenue sources. As of December 31, 2021 AP still follows this standard, as adopted in 2019.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

Note 1. Significant Accounting Policies (Continued)

Clarifying the scope and the accounting guidance for contributions received and contributions

In June 2018, FASB issued ASU 2018-08, *Not-for-profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* which was also effective for annual periods beginning after December 15, 2018. The ASU provides a more robust framework for determining whether a transaction should be accounted for as a contribution or as an exchange transaction. The guidance also helps determine whether a contribution is conditional and better distinguishes a donor-imposed condition from a donor-imposed restriction. AP adopted ASU 2018-08 effective January 1, 2019. Implementation of this ASU did not affect any of the revenue recognized by AP for the year ended December 31, 2019. As of December 31, 2021 AP still follows this standard, as adopted in 2019.

New accounting pronouncement

In February 2016, the FASB issued ASU 2016-02 "Leases" (Topic 842). The new standard dramatically changes the manner in which financial statements present operating lease arrangements by lessees (among other things). The new standard requires entities to reflect operating lease obligations on their balance sheets. Income statement treatment of operating leases will be similar to current GAAP in its impact on profit and loss, although operating lease cost will be recognized primarily as amortization and interest expense, rather than rental expense. For AP, the guidance is effective for fiscal years beginning after December 15, 2021 (2022 for calendar year entities). Early adoption is permitted. Management is currently evaluating the effect this new rule will have on the financial statements and has not yet selected the timing of its transition.

Basis of accounting and presentation

The accompanying financial statements are presented on the accrual basis.

AP reports in compliance with FASB ASC 958-205, *Not-for-Profit Entities: Presentation of Financial Statements* which was revised for accounting standards update 2016-14. Information regarding its financial position and activities are grouped according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. The two classes of net assets are defined as follows:

- Without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of AP. AP's board may designate net assets without restrictions for specific operational purposes from time to time.
- With donor restrictions – Net assets subject to stipulations imposed by donors, and/or grantors. Some donor restrictions may be temporary in nature; those restrictions will be met by actions of AP or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

(Continued)

ABINGDON PRESBYTERY

**NOTES TO FINANCIAL STATEMENTS
December 31, 2021**

Note 1. Significant Accounting Policies (Continued)

Basis of accounting and presentation (Continued)

FASB ASC 958-205 provides additional guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). FASB ASC 958-205 requires additional disclosures about an organization's endowment funds (both donor-restricted and board designated endowment funds) and whether or not the organization is subject to UPMIFA.

Fund accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the AP, the accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes.

Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could vary from the estimates that were used.

Income tax status

As a charitable and religious organization, AP is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

Cash and cash equivalents

AP considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

AP maintains cash balances in local financial institutions, which are insured by the Federal Deposit Insurance Corporation (FDIC). From time to time, balances in a particular financial institution may exceed the FDIC limits; however, AP has not experienced any losses on these accounts and feels it is not subject to any credit risk on cash and cash equivalents maintained at their financial institutions.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS December 31, 2021

Note 1. Significant Accounting Policies (Continued)

Pledge receivables

Pledge receivables are gifts intended for the current year which are not received until the following year. AP recognizes these known gifts (those they expect to receive and therefore no allowance for uncollectable pledges) as pledge receivables at the end of the year in order to recognize revenue in the proper period.

Loans and notes receivable

Loans are carried at the unpaid principal balance following a payment schedule of principal and interest, the outstanding balance is an asset whereas the interest is recognized as income in the period collected. If an amount is deemed uncollectible, the loan is written down to its net realizable value. AP believes all loans are collectible at December 31, 2021.

Investments

Investments are reported at fair value using quoted market prices. Donated investments are recorded at market value at the date of donation and thereafter carried at market value or on the equity method for partnership interests. Interest, dividends, and net realized and unrealized gains and losses are reflected as part of investment income in the Statement of Activities. AP maintains funds in registered mutual funds held by New Covenant Trust Funds, a trust organized with participation from the Presbyterian Church (U.S.A.) Foundation. These funds are not insured by the FDIC.

Revenue recognition, receivables and deferred revenue

Receivables consist primarily of per capita assessments and pledges receivable (which combine to make up unified mission income) that are due in less than one year. AP records per capita assessments as revenue when earned and contributions and gifts as income in the year received. Per capita assessments and pledges receivable intended for the current year but received in a subsequent period are recorded as receivables. Payments received in the current year but intended for the next year are shown as deferred revenue. Management believes all receivables to be fully collectible and accordingly there is no allowance for doubtful accounts.

Assets whose use is limited

Assets whose use is limited consist of assets internally designated by AP for specific use. AP retains control over these assets and may, at its discretion, subsequently use the assets for other purposes. These assets consist of cash and cash equivalents, investments, other property, and certain loans.

If a particular church is formally dissolved by the Presbytery of which it is a member, or has become extinct by reason of the dispersal of its members, the abandonment of its work or any other cause, all such property, both real and personal, present and future, shall be vested in and be the property of AP pursuant to the Constitution of the Presbyterian Church (U.S.A.). Such property is recorded at fair market value at the time AP takes ownership, usually when a member church is no longer an active congregation. Such property can be used in the best interest of the Presbytery (via the New Church Development Fund).

(Continued)

ABINGDON PRESBYTERY

**NOTES TO FINANCIAL STATEMENTS
December 31, 2021**

Note 1. Significant Accounting Policies (Continued)

Assets whose use is limited (Continued)

Loans within this category are stated at their uncollected principal balances according to the negotiated terms of the loan (see Note 2).

Donated services

A number of unpaid volunteers make significant contributions of their time on AP committees and various other projects. AP does not maintain records of volunteer hours. Although these services are necessary to the committees, they are not necessarily provided by volunteers with specialized skills. In addition, they probably would not be purchased if they were not donated as required by FASB ASC 958-205 to be recognized in the financial statements. Accordingly, the value of this labor has not been recorded in the financial statements.

Property and equipment

Property and equipment are capitalized at cost for purchases and at fair market value for donated items. Maintenance and repair items are charged to expense when incurred while major renewals and improvements are capitalized. When property and equipment are sold or otherwise disposed, the asset account and related accumulated depreciation account are relieved, and any gain or loss is included in current year's operations. Depreciation is computed on a straight-line basis over the estimated service lives of the assets.

Estimated useful lives are as follows:

Vehicles	5 years
Equipment	5-7 years
Furniture and fixtures	7 years
Buildings and improvements	15-40 years

AP reviews the carrying value of property, plant, and equipment for impairment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. In cases where undiscounted expected future cash flows are less than the carrying value, an impairment loss is recognized equal to an amount by which the carrying value exceeds the fair value of assets. The factors considered by management in performing this assessment include current operating results, trends and prospects, the manner in which the property is used, as well as the effects of obsolescence, demand, competition, and other economic factors. Based on this assessment, there was no impairment at December 31, 2021.

Compensated absences

Vacation days are granted each January 1 based on length of employment and/or position held. For non-executive employees, up to one week of vacation may be carried over to the following year as approved by the Executive/Supervisor. The Executive Presbyter is granted 20 days of vacation and 10 days of continuing education each year, but untaken time cannot be carried over to the next year. Accordingly, there can be a liability at year-end recorded for compensated absences if there is approved carry over.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS December 31, 2021

Note 1. Significant Accounting Policies (Continued)

Classes of net assets

The financial statements report amounts separately by classes of net asset as follows:

Net assets without donor restrictions are those currently available at the discretion of the AP for its operations and general ministry (the General and Operating Fund) and those designated funds with assets whose use is limited.

Net assets with donor restrictions are those contributed with donor stipulations for specific operating purposes or programs, those with time restrictions, or those not currently available for use until commitments regarding their use have been fulfilled.

Net assets without donor restrictions include assets whose use are limited by management and include the following active funds at December 31, 2021:

Reserve Fund – This fund is maintained to have additional funds for the current operating budget for a reserve operating component and other designations. The reserve operation fund’s minimum balance to maintain in this fund is 1/4th of the annual budget, or a three (3) months “reserve” or cushion. In November 2017, AP approved other funds to be combined with / moved to this fund, namely the “line items” Unspent Declaration of Intent, Unspent per Capita, the Transfer from Operating Reserve, Designated Funds – Cedar Bluff Manse and the Administrative Commission fund (see below). This fund is shown as “Reserve” in the accompanying financial statements.

Minister’s Discretionary Fund – This fund is used for personal emergencies of pastors and DCE’s (Directors of Christian Education) and may be in the form of a loan or a grant (gift).

New Church Development Fund – This fund uses the monies and properties of formerly active churches for new church development, grants and/or loans pertaining to new church development including purchase of property, building of structures, and salaries of pastors. The fund is also used to maintain and improve existing Presbytery properties including the properties of churches which have dissolved or come under the direct care of AP. Within this fund there is a special Church Development Discretionary Fund included in this category.

Manse Equity Fund – This fund can be used to support a designated Christian worker (such as a supply pastor or a missionary) and related costs of maintaining a home.

Other Internally Designated Funds – AP occasionally establishes funds apart from the General Fund for internally designated purposes. AP had three internal designations during 2021 titled Preston Benevolence, Wild Goose Community, and the Shepherd’s Discretionary Fund. These are included in one category as “other” in the financial statements.

Once the purposes of these funds are concluded the internal designation will be removed and any remaining funds will be returned to the General Fund or, if approved, be designated to other funds.

(Continued)

ABINGDON PRESBYTERY

**NOTES TO FINANCIAL STATEMENTS
December 31, 2021**

Note 1. Significant Accounting Policies (Continued)

Classes of net assets (Continued)

A description of funds classified as being with donor restrictions is as follows:

General Fund – A portion of the general fund is used to show member church non-budgeted designated gifts outstanding at the end of the year, accounted for being with donor restrictions, and therefore a release of restricted funds when paid.

Allison-Ewing Loan Fund – This fund is used for loans to churches for repairs, remodeling, building or purchase of property for church use, supervised by the Committee on Ministry.

Nellie Preston Scholarship Fund – This fund is administered by the Christian Education Committee for up to \$300 per school year for eligible students entering full time Christian work.

Five Cents a Meal Fund – This fund is for the purpose of providing ministry to others in the form of hunger and disaster relief aid through certain designated programs and relief agencies.

Note 2. Notes Receivable

At December 31, 2021, AP held a note receivable from the Love of Jesus Tabernacle after selling property in 2006 to them (acquired from the former Litz Presbyterian Church, Tazewell County). The loan has been classified as an asset in the category “assets whose use is limited” (see Note 3). The note terms provide for monthly payments of \$479 with 8% interest over a 25-year period.

During the year, AP collected principal payments of \$2,666 and \$3,076 in interest income. As of December 31, 2021, all payments were current.

At December 31, 2021, AP held a note receivable from Maranatha Bible Church after selling property in 2019 to them (acquired from the former Mt. Carmel Church of Rose Hill, Virginia). The loan has been classified as an asset in the category “assets whose use is limited” (see Note 3). The note terms provide for quarterly payments of \$1,000 each over 5 years. No interest is charged on the loan. Based on the current low interest rate in the market, imputed interest would be nominal and isn’t recorded.

During the year, AP collected principal payments of \$2,666 and \$3,076 in interest income related to the note receivable from Love of Tabernacle and principal payments of \$4,000 related to the note receivable from Maranatha Bible Church, the original balance was \$20,000. As of December 31, 2021, all payments were current.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

Note 2. Notes Receivable (Continued)

A summary of loans receivable as of December 31, 2021 are as follows:

Love of Jesus Tabernacle	\$ 37,178
Maranatha Bible Church	<u>8,000</u>
	<u>\$ 45,178</u>

Loan maturities are as follows for the years ended December 31:

2022	\$ 6,888
2023	7,127
2024	3,387
2025	3,668
2026 and thereafter	<u>24,108</u>
	<u>\$ 45,178</u>

The Love of Jesus Tabernacle loan balance of \$37,178 is included in “assets whose use is limited” (see Note 3) as part of the New Church Development Fund. The current portion is \$2,888 and due after one year is \$38,290.

Also included in the category of “assets whose use is limited” is the Maranatha Bible Church loan, the current portion is \$4,000 and due after one year is \$4,000.

Note 3. Investments and Assets Whose Use Is Limited

Internally designated by AP, the following assets comprise the balance at December 31, 2021 for those assets within this category:

Cash and cash equivalents	\$ 135,070
Investments (see below)	1,093,520
Other property acquired from churches (described below)	335,800
Loans (see Note 2)	<u>45,178</u>
	<u>\$ 1,609,568</u>

Investments:

Mutual funds and equities held through the New Covenant Trust Fund	\$ 1,252,634
M. Lou Bowen Kroll Partnership, 3.7438% interest, on the equity method	7,801
Bank of America stock, 12 shares, at market value	<u>534</u>
	<u>\$ 1,260,969</u>

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

Note 3. Investments and Assets Whose Use Is Limited (Continued)

Assets (non-stock and non-mutual funds) acquired through dissolved member churches or other means, held for development of new churches and assistance to current member churches:

Wild Goose Community property	\$ 246,200
Seven Mile Ford Church, (a current Presbytery member church)	<u>89,600</u>
	<u>\$ 335,800</u>

Investments follow FASB ASC 820, *Fair Value Measurements*, which establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority.

AP uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, AP measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 3 inputs are to be used only when Level 1 or Level 2 inputs were not available, based on unobservable inputs. Level 3 inputs for the year were based on tax information provided by the limited partnership for the one asset in this category.

The limited partnership does not disclose a specific valuation methodology. The use of different methodologies or assumptions to determine the fair value of the asset could result in a different estimate of fair value at the reporting date, although AP believes the inputs to be appropriate and consistent with other limited partnership participants.

Investments at December 31, 2021 include the following:

	<u>Fair Value Measurements at Reporting Date Using:</u>		
	<u>Total at December 31, 2021</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>With Donor Restrictions</u>			
Equity securities	<u>\$ 167,449</u>	<u>\$ 167,449</u>	<u>\$ -</u>
<u>Assets Whose Use is Limited</u>			
Equity securities	1,085,719	1,094,054	-
Interest in Limited Partnership based on the equity method	<u>7,801</u>	<u>-</u>	<u>7,801</u>
	<u>1,093,520</u>	<u>1,094,054</u>	<u>7,801</u>
Total	<u>\$ 1,260,969</u>	<u>\$ 1,261,503</u>	<u>\$ 7,801</u>

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

Note 3. Investments and Assets Whose Use Is Limited (Continued)

The following is a reconciliation of the beginning and ending balances for assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) during the period ended December 31, 2021:

Beginning balance, Level 3 Input Assets	\$ 8,320
Current year earnings, 3.7438% in a gas and oil limited partnership, valued on the equity method	3,974
Less: distributions according with the partnership agreement	<u>(4,493)</u>
Ending balance, Level 3 Input Assets	<u>\$ 7,801</u>

Net Investment gain was recorded in 2021 from all sources as follows:

Notes receivable interest – assets whose use is limited	\$ 3,076
Net realized and unrealized gain on investments	107,943
Partnership – equity earnings	3,974
New Covenant Trust Funds and Bank of America stock – dividends and interest (net of investment fiduciary fees, \$5,180)	<u>12,574</u>
	<u>\$ 127,567</u>
Without Donor Restrictions - net investment gain	\$ 111,345
With Donor Restrictions - net investment gain	<u>16,222</u>
	<u>\$ 127,567</u>

Note 4. Property and Equipment

Property and equipment consists of the following:

Computers	\$ 35,728
Furniture, fixtures, and equipment	<u>18,620</u>
	54,438
Less: accumulated depreciation	<u>(45,969)</u>
	<u>\$ 8,379</u>

Depreciation expense of \$1,102 was recorded in 2021.

Note 5. Employee Benefit Plans

AP participates in the employment benefit plans of the Board of Pensions of the Presbyterian Church (U.S.A.). The Board of Pensions (the board) administers a comprehensive benefits program for eligible members, which includes employees of AP. The benefit plans (some are optional for participation) cover retirement, death and disability, and health care.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS
December 31, 2021

Note 5. Employee Benefit Plans (Continued)

Pension benefits are under a Defined Benefit Plan, 11% of eligible effective salary (subject to a minimum and a maximum range, currently 25% of prior year's church wide pastor's medium salary). The range and the rate are revised annually and announced as such. The rate is applied to the greater of actual salary or the minimum, a percentage of the pastor's medium salary. Those with more than 20 but less than 35 hours are converted to an equivalent full time 35-hour basis per a formula the board provides. Due to the participation in a national denominational program, details relating explicitly to employees of AP are not available.

There is an optional retirement savings plan offered, a 403(b) Defined Contribution Plan as described in the Internal Revenue Code. This is a plan for those eligible in the pension plan to supplement their retirement and as a primary retirement plan for those not enrolled in the pension plan.

There is also a Death and Disability program that provides long-term disability income protection to members and comprehensive death benefits to survivors, 1% of eligible salary (as described above). There is an optional part for additional coverage beyond the regular plan (fee based on age and coverage options). AP employees can participate in the healthcare program (medical plan and optional dental). The Medical Plan is a typical plan for reimbursement of medical costs after deductibles and co-payments. It's a self-funded plan administered by various Blue Cross Blue Shield organizations; 19% of eligible salary (as described above except 65% is used instead of 25% when applied to base).

During 2021, AP paid \$5,746 in pension benefits for its employees under the plans described above. AP can incur certain housing allowance expenses for its employees classified as ministers (as an ordained minister, qualifying under the definition of the Internal Revenue Code whereby a housing allowance can be designated as part of salary). In 2021, the housing allowances paid totaled \$6,070 for the Stated Clerk, the one employee eligible to receive such payments.

Note 6. Liquidity and Funds Available

Financial assets available within one year of the balance sheet date for general expenditures are as follows:

Cash and cash equivalents	\$ 58,514
Receivables – pledges	<u>10,089</u>
	<u>\$ 68,603</u>

AP has checking accounts available to meet budgeted operating expenses in their General Fund. In addition, certain pledges (for its unified mission revenue) are collectible to be used for its budgeted operations. Funds that are internally designated are restricted for specific purposes and are exempted for general use. Donor-restricted funds are also not available for general expenditure.

(Continued)

ABINGDON PRESBYTERY

**NOTES TO FINANCIAL STATEMENTS
December 31, 2021**

Note 7. Payroll Protection Program Loan (PPP)

AP obtained a PPP loan administered by the SBA through a local bank on May 11, 2020 in the amount of \$16,703. The loan was established by section 1102 of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) in 2020. According to the terms of the agreement, the amount is subject to partial or full forgiveness depending on the review and approval by the SBA following a recommendation by the participating bank. On April 12, 2021, AP was notified the loan was forgiven in full.

Note 8. Board Designated Net Assets

Board designated net assets as of December 31, 2021 consisted of the following:

Reserve	\$ 452,387
Minister's discretionary ministry	10,594
New church development	1,091,693
Other designations	52,165
Manse equity	<u>2,729</u>
Total board designated net assets	<u>\$ 1,609,568</u>

The above total agrees with the amount classified as assets whose use is limited and is composed of cash, loans receivable, property, and investments in the New Covenant Trust, all previously identified in Note 3.

Note 9. Funds with Donor Restrictions

Net assets have donor restrictions for the following purposes at December 31, 2021:

Five Cents a Meal Program and other assistance	\$ 37,128
Nellie Preston Scholarship	36
Allison-Ewing Scholarship, loan activities and assistance	<u>184,622</u>
	<u>\$ 221,786</u>

(Continued)

ABINGDON PRESBYTERY

**NOTES TO FINANCIAL STATEMENTS
December 31, 2021**

Note 10. Lease and Related Capital Lease Obligation

In May 2021, AP entered into a lease agreement for a copier, the terms of the lease cover sixty (60) monthly payments of \$203. The cost was determined to be \$9,023. The capital lease obligation outstanding at December 31, 2021 is \$8,117. The future minimum lease payments required under the lease agreement are as follows:

2022	\$ 2,431
2023	2,431
2024	2,431
2025	2,431
2026	<u>810</u>
Total minimum lease payments	10,534
Less amounts representing interest	<u>2,417</u>
Total obligation under capital leases	<u>\$ 8,117</u>
Current portion	\$ 2,431
Long-term portion	<u>5,686</u>
	<u>\$ 8,117</u>

Obligations under capital leases are collateralized by leased property and equipment. As of December 31, 2021, such property has a net book value of \$8,379.

Note 11. Contingent Liabilities and Commitments

AP collects both a Synod and General Assembly per capita assessment from member churches and remits those amounts to the forenamed governing bodies. As of the date of this report, AP has remitted all per capita assessments member churches have paid to AP. From November 13, 2008 through December 31, 2011, AP voted to only pay to the General Assembly and to the Synod the per capita payments that are received from the congregations and to no longer subsidize unpaid per capita to the General Assembly and Synod from the reserve funds of AP. This is due to the fact some member churches have either not paid or have withheld their Synod and General Assembly assessments to AP, as some churches having policy issues with the Presbyterian Church, U.S.A.

Under the Book of Order, AP is required to remit the full Synod and General Assembly amounts even if not entirely collected from member churches. Starting again in 2012, AP remitted the full per capita assessment whether they receive a payment from member churches or not.

(Continued)

ABINGDON PRESBYTERY

NOTES TO FINANCIAL STATEMENTS

December 31, 2021

Note 11. Contingent Liabilities and Commitments (Continued)

By practice, the Synod and General Assembly have not enforced the un-remitted payment. Because of actual practice, AP has not recognized in these financial statements the un-remitted Synod and General Assembly amounts, contingent upon those governing bodies' decision to collect the amounts member churches have not paid. As of the date of this report, such unremitted amounts total approximately \$11,010 and have not been reflected in these financial statements. This is the same as last year's amount.

AP has certain internally designated funds that represent a future commitment as to the use of those funds. The following is a brief summary of those known material commitments.

- Since 2012, AP has paid rent for office space to a member church in Wytheville, the Wytheville Presbyterian Church. The lease was renewed through 2021 at \$7,500 and is part of the 2021 budget and has been approved for the 2022 budget to remain the same.

Note 12. Subsequent Events

Management has evaluated all activity of AP through May 31, 2023 and concluded that no subsequent events have occurred that would require recognition in the Financial Statements or disclosure in the Notes to the Financial Statements.

SUPPLEMENTARY INFORMATION

ABINGDON PRESBYTERY

COMBINING SCHEDULE OF FINANCIAL POSITION
December 31, 2021

	Without Donor Restrictions						With Donor Restrictions				Totals
	General and Operating Fund	Internally Designated					Nellie Preston Scholarship	Five Cents a Meal Fund	Allison-Ewing Loan Fund	General Fund	
		Reserve	Minister's Discretionary Ministry	New Church Development	Other Designations	Manse Equity					
ASSETS											
CURRENT ASSETS											
Cash and cash equivalents	\$ 58,514	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36	\$ 37,128	\$ 17,173	\$ -	\$ 112,851
Receivables - pledges	10,089	-	-	-	-	-	-	-	-	2,652	12,741
Investments	-	-	-	-	-	-	-	-	167,449	-	167,449
Total current assets	68,603	-	-	-	-	-	36	37,128	184,622	2,652	293,041
PROPERTY AND EQUIPMENT, net	8,379	-	-	-	-	-	-	-	-	-	8,379
ASSETS WHOSE USE IS LIMITED	-	452,387	10,594	1,091,693	52,165	2,729	-	-	-	-	1,609,568
Total assets	\$ 76,982	\$ 452,387	\$ 10,594	\$ 1,091,693	\$ 52,165	\$ 2,729	\$ 36	\$ 37,128	\$ 184,622	\$ 2,652	\$ 1,910,988
LIABILITIES AND NET ASSETS											
CURRENT LIABILITIES											
Bank overdraft	\$ 18,129	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,129
Accounts payable and accrued expenses	2,441	-	-	-	-	-	-	-	-	2,652	5,093
Current maturity of capital lease obligation	2,431	-	-	-	-	-	-	-	-	-	2,431
Total current liabilities	23,001	-	-	-	-	-	-	-	-	2,652	25,653
LONG-TERM LIABILITIES											
Lease Payable	5,686	-	-	-	-	-	-	-	-	-	5,686
Total liabilities	28,687	-	-	-	-	-	-	-	-	2,652	31,339
NET ASSETS											
Without donor restrictions											
Undesignated	48,295	-	-	-	-	-	-	-	-	-	48,295
Board-designated	-	452,387	10,594	1,091,693	52,165	2,729	-	-	-	-	1,609,568
Total without donor restrictions	48,295	452,387	10,594	1,091,693	52,165	2,729	-	-	-	-	1,657,863
With donor restrictions											
Restricted by purpose or time	-	-	-	-	-	-	36	37,128	184,622	-	221,786
Restricted in perpetuity	-	-	-	-	-	-	-	-	-	-	-
Total with donor restrictions	-	-	-	-	-	-	36	37,128	184,622	-	221,786
Total net assets	48,295	452,387	10,594	1,091,693	52,165	2,729	36	37,128	184,622	-	1,879,649
Total liabilities and net assets	\$ 76,982	\$ 452,387	\$ 10,594	\$ 1,091,693	\$ 52,165	\$ 2,729	\$ 36	\$ 37,128	\$ 184,622	\$ 2,652	\$ 1,910,988

ABINGDON PRESBYTERY

COMBINING SCHEDULE OF ACTIVITIES
Year Ended December 31, 2021

	Without Donor Restrictions						With Donor Restrictions				Totals
	General and Operating Fund	Internally Designated				Manse Equity	Nellie Preston Scholarship	Five Cents a Meal Fund	Allison-Ewing Loan Fund	General Fund	
		Reserve	Minister's Discretionary Ministry	New Church Development	Other Designations						
Support and revenue:											
Contributions, pledges, offerings, and miscellaneous	\$ 293,789	\$ 21,703	\$ -	\$ 10	\$ 62,331	\$ -	\$ -	\$ 13,894	\$ -	\$ 8,697	\$ 400,424
Net assets released from restrictions	8,697	-	-	-	-	-	-	-	-	(8,697)	-
Net Investment gain	(2,629)	37,635	928	75,411	-	-	-	-	16,222	-	127,567
Total support and revenue	299,857	59,338	928	75,421	62,331	-	-	13,894	16,222	-	527,991
Expenses:											
Program services and donations	208,174	-	-	2,090	75,894	-	-	3,695	-	-	289,853
Operating expenses	150,944	-	-	-	-	-	-	-	-	-	150,944
Total expenses	359,118	-	-	2,090	75,894	-	-	3,695	-	-	440,797
Excess (deficit) of support and revenue over (under) expenses	(59,261)	59,338	928	73,331	(13,563)	-	-	10,199	16,222	-	87,194
Other changes in net assets:											
Transfers (to) from other funds	120,127	(10,810)	-	(114,235)	4,918	-	-	-	-	-	-
Total other changes in net assets	120,127	(10,810)	-	(114,235)	4,918	-	-	-	-	-	-
Change in net assets	60,866	48,528	928	(40,904)	(8,645)	-	-	10,199	16,222	-	87,194
Net assets:											
Net assets, beginning of year	(12,571)	403,859	9,666	1,132,597	60,810	2,729	36	26,929	168,400	-	1,792,455
Net assets, end of year	\$ 48,295	\$ 452,387	\$ 10,594	\$ 1,091,693	\$ 52,165	\$ 2,729	\$ 36	\$ 37,128	\$ 184,622	\$ -	\$ 1,879,649

Synod of the Mid-Atlantic (SMA)

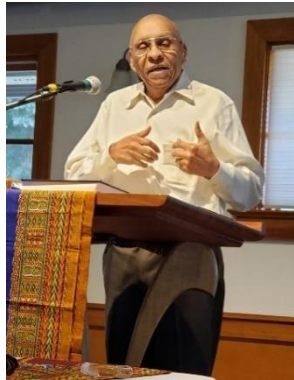
252nd Assembly Highlights

SACRED LAND ACKNOWLEDGEMENT – Ever since the General Assembly of the Presbyterian Church (USA) renounced the Doctrine of Discovery; councils have been encouraged to acknowledge the land on which meetings are being held. The Mid-Atlantic on previous occasions invited decedants of a Tribal People or current Tribal Leaders to attend the Assembly and provide the land acknowledgement. We were honored to have Commissioner Teresa Harris (SHE), a resident of Harrisonburg in attendance. She shared that the Tribes occupying the Valley in the long period prior to the arrival of English settlement included the Iroquois, Shawnee Nations, Catawba, Cherokee and the Susquehannock. We thank God for this land and the inhabitants who lived on it, cared for it, and nurtured the land long before white settlers arrived.

FIFTY YEARS AFTER the March on Washington DC which is in our boundaries, Presbyterians convened at Massanetta Camp and Conference Center in Harrisonburg, VA, to delve into the state of Black Church Health and Leadership. The 225th General Assembly of the PCUSA highlighted a concerning statistic: over 80% of Black Churches lacked installed pastors. Further, this Assembly acknowledged that since the 1983 Reunion, Black Congregations had, whether intentionally or unintentionally, lost Vision, Vitality, and Community Connections. Therefore, we recognize that the Synod of the Mid-Atlantic (SMA) consisting of 14-presbyteries, emerged as a response to the dissolution of five all-Black Presbyteries. In essence, the Synod's inception stemmed from the profound pain and loss of community, self-determination, positions and power and identity for Black Presbyterian Presence, Mission, and Witness in the PCUSA.

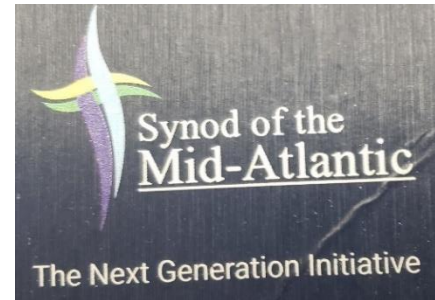


FORTY YEARS AFTER the reuniting of the two largest bodies of Presbyterianism in the United States, the 252nd Synod of the Mid-Atlantic Assembly came together. Mid-Atlantic Synod boundaries were the last of the sixteen synods to be established, largely because in doing so, five All Black Governing Bodies would have to agree to being dissolved. The Rev. Dr. Edward Newberry, HR member of Charlotte Presbytery reported on the last meeting of the All-Black Catawba Presbytery which he described as sad and ended in tears. The final meeting would bring to end the rich history of Education and Evangelism. It was the end of the significant heritage and the leadership fountain of a presbytery organized seventeen months after the end of the Civil War. Dr. Newberry's article entitled, "Reflections on Reunion" published in Periscope 3, provides perspective to the gravity and impact of Catawba Presbytery. *"The lovely carols of Christmas still lingered in our ears. But a solemn assembly convened at Memorial Church in Charlotte NC on December 29, 1988. Constituted with prayer, we conducted concluding business of our historic judicatory. One of the significant acts of that last meeting of the presbytery was the ordination of Jerry Lytle Cannon to ministry. As an ironic twist of history or act of providence, this was the ordination of the brother of the Rev Katie G. Cannon, who Catawba Presbytery had ordained as the first Black female minister. There was a reluctant motion to adjourn. Yet with hearts and voices, we thanked God for the blessings of in all our generations. We petitioned God's gracious care as we move into tomorrow. Prayers being ended, the Catawba story was finished, now to be inscribe in the Book of Life."* Ed's presentation was illuminating and amazing! His



presentation set the stage for the Assembly to address the historical past, current engagement, and possibilities for the future. Would Commissioners who were part of the 114 individuals present be willing and capable of addressing historical and current harms that created structural racism, vestiges of slavery, issues of poverty and dying Black Churches? We are delighted to report that the 252nd Assembly rose to the occasion! Things that are impossible for humanity to accomplish is the STUFF that God does on the REGULAR! The Assembly dedicated itself to doing the heavy lifting, while at the same time taking care of each other in the face of challenging and difficult conversations. We are grateful to Vice Moderator David Cho, who monitored the room thoroughly ensuring that the Assembly consistently took care of each other!

THE NEXT GENERATION INITIATIVE(NGI) rolled out and was amazing! I have yet to attend an Assembly of any sort where more than 114 commissioners, presbytery leaders Black church leaders, COM and CPM were locked and engaged to the max! Can I Get a Witness? The initiative was bathed in worship, drumming, preaching, fellowship, table talk conversations, affinity group gathering and times of intense celebration. WOW! Each presenter spoke of its urgency, validity, and willingness to partner in its further development and implementation. What is the NGI? Please visit www.synatlantic.org to review the full proposal. In short, the NGI seeks to address the SHORTAGE of Black Presbyterian Clergy Leadership for Churches, Mid-Councils, Agencies and beyond. At the same time the NGI is calling Black Presbyterian Churches in the Mid-Atlantic to task for examination, diagnosis and prescribing a way forward that will resort or create Congregational Vitality, Purpose in Vision and Direction, Spiritual Formation and Congregational Wholeness. This synod contains more than one-quarter of the Black Churches in the PCUSA. We have accounted for 124-Black Presbyterian Congregations located in eleven of the synods fourteen presbyteries, namely Baltimore, Charlotte, Coastal Carolina, Eastern Virginia, James, National Capital, New Castle, New Hope, Peaks, Salem, and Western North Carolina. We are grateful to these presbyteries for granting synod permission to contact and gather data (Congregational Snapshots and Presbytery Snapshots) from these churches and the presbyteries. Responses to critical questions about pastoral leadership, post-covid congregational challenges, who occupies the pulpit and administers the Lord's Supper have been collected. The synod is grateful to the 12-Snapshot Facilitators who worked more than 3 weeks to gather the critical information.



RADICAL COLLABORATION – Success, as measured in energy, content, design, participation, and engagement, would not be possible without the input, presence and facilitation of the Rev. Dr. Diane



Moffett, President and Executive Director of the Presbyterian Mission Agency, and Dr. Corey Schlosser-Hall, Deputy Executive Director of Vision and Innovation, PMA. Their team of thirteen highly motivated National Staffers from the PMA, BOP, ASG, and Foundation were present in mind, body, intellect, and spirit. In early May, the Planning Team began collaborating and engaging key partners who were interested in the NGI, and we met every two weeks to share, learn and grow. Representatives from Seminaries, GA Agencies, Presbytery Leaders, Historians, and Persons with Passion gathered religiously. The outcome of these gatherings and listening sessions gave rise to an alignment and a perfect partnership between the National Staff and the Synod of the Mid-Atlantic. Dr. Moffett and Staff were in fact MID-WIVES who were present

and coaching the synod as it gave birth to this critical initiative that will benefit the entire PCUSA. This unique aspect of the collaboration involved Staffers facilitating and recording information for a total of six specifically designed Guided Table Talk Sessions, Affinity Groups and Agencies Listening Engagements. One

poignant question raised during engagement was, “What would the NGI look like ten years from now?” The Mid-Atlantic Region is grateful to the individual contributions made by:

- ✚ Diane Moffett – Preaching the Opening Worship Service/Motivation for Listening Engagement
- ✚ Tim Cargal – Presentation on Shifting Trends in Church and Society and in Theological Education
- ✚ Jermaine Ross-Allam – Presentation on the Center for Repair and Historical Harm
- ✚ Shavon Starling-Louis – Facilitation of the Emerging Young Black Presbyterian Voices
- ✚ Carlton Johnson – Presentation on Healthy Pulpits – Healthy Pews
- ✚ Alonzo Johnson – Preaching the Closing Worship Service
- ✚ Corey Schlosser-Hall – Facilitation and Instructions for the PCUSA Agencies Listening Engagement
- ✚ Big Props to Tabletop Facilitators and Conveners Barry Creech, Sara Lisherness, Denise Anderson, Sy Hughes, David Loleng, Elizabeth and Keenan Rodgers

NEW LEADERSHIP: The Nominating Committee is always at work to secure the best leadership from presbyteries to serve synod leaders on committees and commissioners.



The Assembly elected and installed the Rev. Dr. Eunil David Cho (AKAP) as Moderator and RE Barry Parks (JAM) as Vice Moderator. David is Professor of Pastoral Care at Boston University and Seminary and Barry is retired and serves as Clerk of Session at Westminster PC in Charlottesville, Va. We hope you will have multiple opportunities to meet and chat with them in person or over zoom. With newly elected leadership, the Assembly paid tribute to Rev. Addie Peterson (EVA) for completing her year in style. Addie now assumes the position of Past Moderator for which the term ends in 2024. In that role, she will serve on the Synod Executive Committee. On behalf of the Assembly a gift of love was presented to Addie by Moderator Cho. Join us as we lift and keep in prayer those whom God has called to synod leadership for such a time as this. Additional individuals were elected to serve on committees and commissioners accordingly to include TE Mary Speers (BAL) Committee on Representation, Class of 2025 and RE Alice Freeman (ABI), Committee on Representation Class of 2026; TE Teresa Page (CCC), Jubilee Fund Committee, Class of 2026 and RE Leslie Bailey (JAM), Class of 2025; and RE Barbara Yancy (BAL), Nominating Committee, Class of 2026.

ADMINISTRATION COMMITTEE Co-Chairs thanked their members as 80% of the committee are completing two terms of service at the end of the year. Co-chairs are WD Hasty (PEA) and Felicia Hoyle (SAL), Mariam Dewhurst (NAT), Dorothy Descieux (WNC), Kim Robinson (AKAP), Ed Terry (BAL) and Alice Freeman (ABI). Upon the recommendation from the committee the Assembly approved the following actions: A new Child Protection Policy was approved; Fulltime Synod Staff receive a 3% pay increase for 2024; The 2022 Presbytery Minute Review was approved and the Synod Stated Clerk was instructed to communicate to each presbytery stated clerks with a certifying letter expressing thanks and appreciation for their work, and where appropriate request that all exceptions found in the 2022 Presbytery Minutes Review be address before March 2024 review cycle. It is working thru a task force to partner with the Committee on Representation to develop an Anti-Racism Policy. This committee said Farwell to five of its veteran members who will complete two terms of service, namely, Dot, WD, Mariam, Ed, and Kim. Well done!



GRANTS COMMITTEE Chair, Tolokun Omokunde (NHO), thanked Elease Wilson (PEA), David Lovelace (NEW), Chip Stapleton (CCC), Brian Harroff (EVA), Becky Stanley (WNC), Teresa Harris (SHE) and Betty Perkins (CHA). \$15,000 of College and Seminary Scholarships were awarded accordingly. Stultz Scholarships were awarded to Isaiah Grady and Kerry Olivia Lowery each for \$4,000. The Euler Scholarship was awarded to Nenio Pfuzeh in the amount of \$7,000. Small Church Grants awards totaling \$20,000 were given to four churches with each receiving \$5,000, namely, *First Presbyterian Church, Staunton (ABI)* for HVAC; *Good Hope Presbyterian Church (WNC)* for Window Replacement; *First Presbyterian Church, Jacksonville (CCC)* for HVAC; and *First Korean Presbyterian Church (AKAP)* Air Condition in the Church Manse. Visionary Grants totaling \$5,000 were awarded to *Farlington and First Presbyterian Churches* in the amount of \$5,000 to nourishing congregations. Peacemaking Grant was awarded to *Voices of Jubilee* in the amount of 25,000 to support a Prison Youth Ministry. *National Capital* received a \$5,000 grant to certify trainers and facilitators. *Williamsburg Presbyterian Church* was awarded \$5,000 to support a Hunger Program. The Assembly voted to place a \$10,000 cap on requests for Peacemaking Grants. Applications denied included Hillsville PC because it received funding last cycle; Forest Hill PC (Entry Doors) Fund limitation; and Dellebrooke PC was asked to reapply with more specific needs.



FINANCE COMMITTEE Chair, Cherry Peters, was gracious in thanks and praises of her committee members who included Elease Wilson (PEA), Tim Bird (ABI), Carl Wilton (BAL) and Clifford Thomas (NHO). The committee assumed just under 4% decrease in per capita donations from Presbyteries which increases



the draw from reserves to cover loss of per capita and new requirements. Overall increase in income + draw 10.5%. Areas of expense include a 3% increase for full-time staff salaries, plus concomitant increases to board of pensions, payroll taxes. Impact of the decision earlier this year to increase marketing and grant writing using professional help. 13.6% increase

in cost of two Synod Assemblies in 2024 over BUDGETED amount in 2023. The 2023 actual will be over budget and the effective increase for next year will be more modest. The overall increase in expenses comes in at 9.0%. The committee advised the Executive Committee concerning the synod's capacity to contribute to the Centennial Capital Campaign. The Assembly approved the 2024 Mission and Operating Budget in the amount of \$421,139.91. **Per capita remains at \$1.15 for 2024.**

THE EXECUTIVE COMMITTEE is composed of Moderator Addie Peterson, Steve Scott, Felicia S. Hoyle and WD Hasty, Amanda Pine and Cassandra Thomas, Tolokun Omokunde and Vice Moderator David Cho. Seven recommendations were approved by the Assembly:

- (1) Edits to the Kate B. Reynolds Certification Committee Guidelines.
- (2) Permission was granted to the 252nd Assembly Planning Committee to finalize planning.
- (3) Amanda Pine (EVA) and Cassandra Thomas (CCC) are co-chairs of the Emerging Ideas Committee.
- (4) \$50,000 was approved for Massanetta Springs Centennial Campaign.
- (5) \$50,000 was approved to launch the NGI for Leadership and African American congregations.
- (6) \$25,000 was approved for PDA to assist in responding to the tragic fires in Hawaii.
- (7) \$26,000 was approved in support of Emerging Ideas Committee for 2024 budget.

THE EMERGING YOUNG BLACK PRESBYTERIAN VOICES were hard hitting and astute. The biggest mistake



of the Assembly was to designate only 75 minutes for this segment. It needed a full 2-hours; however, the wisdom of Moderator Addie Peterson extended the time. Facilitated by the Pastor of Memorial Presbyterian Church in Charlotte NC, the Rev. Shavon Starling-Louis guided four other young voices who were seminarians or recently ordained in

the PCUSA. The Late Rev. Dr. Gayraud Wilmore in writings raised gut-retching questions such as, 'Can one be Black and Presbyterian at the same time? Does Reformed Theology allow me to authentically who I am in the White Denomination? When most students entering seminary today are not choosing pastoral ministry as their vocational call, why did you choose to become a pastor or are a pastor? Shavon, who is also Co-Moderator of the PCUSA General Assembly in partnership with Grace Ruth Santana, navigated this and other critical questions. The responses were electrifying. Our region must hear more from these young emerging prophetic voices. They are the church leaders now and church leaders for the future. Big Props to the Rev. Serenitye Taylor and the Rev. Antonio MK Lawrence Jr, and Seminarians Ryan G. Atkinson and Kirk Louis. The Synod Emerging Ideas Committee will continue collaborating with them to establish ongoing, open, and meaningful dialogue with seminarians and recently ordained candidates Ministers of Word and Sacrament. It was great to have five faculty members present from Eastern Mennonite College and Seminary, where Rev. Dr. Dan Ott is Dean of the Seminary to be present for these conversations. You bet there will be an Encore in the coming months!

HEALTH IN PULPITS AND PEWS – Reflecting the mirror side of the NGI was the Assistant Director of

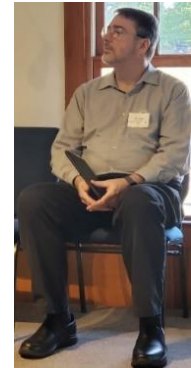
Theology, Formation and Evangelism of the PMA, Rev. Dr. Carlton Johnson. When we talk about healthy Pulpits and Pews, we are talking about people who were formed at one point in a particular way. Spiritual Formation is essential to have both healthy preachers in the pulpits and healthy parishioners in the pews. The lack of Spiritual Formation is one reason congregations are declining and failing to nurture and recruit the Next Generation of Leadership. Spiritual Formation is a life- long, continuing process that takes place in a community of believers. It involves heart, mind, and soul; therefore, it can be every action, experience, or relationship that northers a transformative relationship of trust with God and shapes the way we see and interact with God's world. Spiritual and Faith Formation will come from home and then we can carry it into the streets. Spiritual Formation has to do with *Valuing Life, Creation care, Relationship, Community building, Legacy building, Stewardship, and Institution building*. Real chance that structural racism, poverty is affecting the people who are sitting in the pews. How are we able to serve folks who are experiencing structural racism, which is different than calling someone the "n' word. Systemic poverty is not just the food pantry, the question is not how you feed them this week but why they have been hungry all year. Intersectional foci (Climate Change, Gender Justice and Heteropatriarchy, Militarism). As we listen and engage the foci, they are larger in AA communities. Why are more young people trading in church for African Spirituality. Participants were asked how the song that he opened with made them feel as if he lined the hymn and sang it in Long Meter, a style that is still used in a number of Black Churches. Just sit in it. Kids are connecting with African Spirituality. I do not have to surrender my culture to be in touch to be with the Divine. Whoever you are, being authentic is what draws you closer to God (with all your flaws). How do we move with an understanding of separating ourselves with who we are to be closer to the divine?



SHIFTING TRENDS - The Assembly benefited significantly from powerful presentations highlighting the



changes occurring in Church and Society. Rev. Dr. Bruce Grady is the Executive Presbyterian for New Hope Presbytery. As a lifelong theological educator, he has served Duke Divinity School, Shaw Divinity School as Dean and directed the Orman Center which helps to make connections between the academy, church, and community. Rev. Dr. Tim Cargal is the Associate Director for Ministry Leadership Development for the Office of the General Assembly. Tim's membership is in the National Capital Presbytery where he served as synod commissioner in 1999. This segment



sets the foundation for understanding some of the societal and cultural shifts occurring at the intersection of church and society. The devastation the pandemic has wreaked havoc among people and organizations has been acutely felt by churches and their leaders. In addition, Baby boomers are greater in number than successors in many churches. Christianity membership is shrinking in the United States. Non-denominational affiliation is the largest denomination. We examined the Presbyterian Church in general and then discussed the Black Presbyterian Church and Congregations. Further, there have been major shifts in Theological Education as articulated by two scholars in this area.



The Rev. Dr. Tim Cargal is the Associate Director for Ministry Leadership Development for the Office of the General Assembly. Tim's membership is in the National Capital Presbytery where he served as synod commissioner in 1999. The Rev. Dr. David Cho is Assistant Professor of Spiritual Care and Counseling and Co-Director of the Center for Practical Theology at Boston University School of Theology. Currently, he also serves as synod Vice Moderator. Each presenter offered ideas and thoughts on who is attending seminary today. What motivates young people to consider theological education? What career fields are young seminarians gravitating to or from? What are the shifting trends in theological education? How are these factors impacting the next generation of African American leaders to preach in the pulpits, lead mid-councils, and

do community organizing? How are seminarians of color navigating theological education? Are seminaries and presbyteries really making space for different kinds of hermeneutics?

STATED CLERK REPORT – Excuses were granted to Commissioners requesting them. AKAP and CHA did

not have a commissioner present for this Assembly, and it was noted. Thanks were extended to the class of 2023, many of which served two consecutive terms on commissions and committees. Commissioners were reminded that they are the connections to each presbytery and because of such, they are responsible for sharing the work of the synod accordingly. Three separate consultations were held since the last assembly and included Synod Grants, Atlantic Korean American Presbytery and Kate B. Reynolds Fund. The Synod Clerk participates in the Virginia Council of Churches Judicatory leaders Retreat and as member of the Steering Committee and Coordinating Council. All fourteen presbyteries submitted 2022 minutes for review, and we thank each clerk. I am grateful that the Executive Committee granted permission for the 252nd Assembly to focus on and launch the Next Generation Initiative. Presbytery Search Committees currently active include Salem and Eastern Virginia. Presbytery leaders who will retire before the end of 2023 include Liza Hendricks and Barbara Smith. Appreciation was extended to the Assembly Planning Committee. Synod Staff has added a contract Communication Coordinator who is doing a superb job. The Synod Permanent Judicial Commission has one remedial complaint before it. The Omnibus Motion was approved which included the minutes from



the 251st Synod Assembly, Committee on Representation Report, Kate B Reynolds Minutes and Guideline changes.

CENTER FOR REPAIR OF HISTORICAL HARMS featured the Rev. Anthony Jermaine-Ross Allam, director in full blaze and armor. He blessed us with information from the office, but more than that, he shared how that information can apply to the Synod. He was a sharer of the Good News that Repair and Reparations are common sense for the common good. Jermaine was ordained as minister of Word and sacrament by the Presbytery of the Twin Cities in 2013 where he began ordained ministry as executive director of 21st Century Academy at Kwanzaa Community Church PC(USA) in North Minneapolis—renamed Liberty Community Church—and, later, Associate Pastor for Social Justice at Oak Grove Presbyterian Church. In addition to serving as the Center for Repair’s first director, Jermaine is a PhD candidate in Social Ethics at Union Theological Seminary in Manhattan where he is completing a book tentatively titled “Trammeled by the Bonds of Union: Social Ecology of anti-Black Violence and Impunity after Emancipation.” Jermaine is also a proud theology co-lead volunteer with Restorative Actions—an economic equity initiative born from the intersection of theology, justice, and economics based at the



Synod of Lakes and Prairies. This segment will introduce and help make a deeper connection to the 1983 Denomination Reunion and how the Black Presence was weakened, voices eradicated, and relationships eroded. Rev. Ross-Allam raised questions for consideration such as: Was the agency of Black Church Leadership intentionally or unintentionally rendered a slow death blow? What did the Black Church lose in the process and what might be gained because of it? What ought to be the White Presbyterians response to this? What did Dr. Gayraud S. Wilmore predict about Black Presbyterianism in Black and Presbyterians the Heritage and the Hope? He was laser focused on helping the Assembly to understand the difference between Repair and Reparations.

SOUNDS OF THE DRUMS – The Assembly kicked off, throughout, and concluded its activities with the powerful and rhematic sounds of African Drumming led by Commissioner Tolunkun Omukunde, Alonzo Johnson (PMA) and Keenan Rodgers (BOP). These sounds permeated both the opening and closing worship experiences which were formatted in the best of the Black Church Worship Tradition. The preaching was prophetic, jampacked with life-led illustrations, the liturgy was convicting, and the music satisfied the SOUL’s desire. The Fellowship during plenary, Table Talks, Affinity Groups and after hour gatherings was unbelievable. What a Time!!!



CLOSING WORSHIP - The Rev. Dr. Alonzo Johnson is the National Coordinator for the Self-Development of People Program (SDOP) of the Presbyterian Church (USA). SDOP is a branch of the PCUSA’s Compassion, Peace, and Justice Ministry. He is also the convener of the “Educate A Child, Transform the World initiative. Alonzo has more than 25 years of experience specializing in urban, youth, education, creative arts, anti-racism, and social justice ministries. What better way to end four days of inquiry, presentations, table talks, development of strategies and good fellowship than with a Celebration of Worship? Dr. Johnson utilized powerfully charged illustrations that enabled his sermon to be seen and heard. He projected a picture of the late and great soul musical performer, James Brown, holding an infant and later pointed out that he was the infant being held by James Brown. This was a vivid reminder that one never knows in whose presence of greatness one might find her or himself. The sermon accentuated and raised the level of responsibility as new officers were installed. The Assembly recognized Synod



Commissioners whose terms will end this year and thanked them for years of faithful service to Christ Church in the Mid-Atlantic Region.

RAMBLING THOUGHTS: Several Gospel accounts describe a landowner planning a wedding feast in which many were invited, but for various reasons chose not to attend. He then ordered his servants to go out onto the highways and byways to invite those from the margins. So, they did! The Assembly Planning Team was intentional in inviting its fourteen presbyteries to commit to sending individuals who occupy the following spaces with their presbyteries or churches: Presbytery Executive, Stated Clerk, Representatives from the Committee on Ministry and the Committee on Preparation, three to five Black Church Leaders and its two Synod Commissioners. Further, we invited various agencies from the General Assembly who showed up in large numbers. We are grateful to all who made it a priority to attend and were fully present for the entire Assembly to help launch the Next Generation Initiative. Might God strengthen the ties between the Presbyterian Churches, Presbyteries, Synod and the General Assembly. After all, we are a connectional church!

Committee on Ministry Report

Ann Aichinger, Chair

Items for Information:

The committee has met monthly and we have been working with several churches in our Presbytery who are in transition as well as those who are working on Mission Statements. We have had updates on churches that are doing new things, in particular with the Ukraine Refugee effort.

The Commissioned Lay Pastors sub-committee is working on providing classes in the winter for those who are a part of that program. If you would like to be a part of these classes, please talk with Darlene Litton or John Langham.

One of the things in the works for 2024 is a required Boundary Training for all clergy, and those who work with children and youth. More information will be coming out as this will be an online training event.

We have approved the 2024 Minimum Terms of Call for Abingdon Presbytery and that information is part of our report.

We have two individuals who have requested to join Abingdon Presbytery, and we as a committee bring them to be examined and admitted into the membership of Abingdon Presbytery: Rev. Ted Grant (honorably retired) and Rev. Graham Bingham (serving Glade Spring as Transitional Pastor). Both Biographies and Statements of Faith are included in our report.

Recommendations to Presbytery:

1. That Presbytery sustains the examination of Ted Grant (TE).

✓ Motion Made ✓ Approved Disapproved

2. That Ted Grant (TE) signs the Book of Obligation and be admitted to the role of Abingdon Presbytery as a retired member.

✓ Motion Made ✓ Approved Disapproved

3. That Presbytery sustains the examination of Graham Bingham (TE).

✓ Motion Made ✓ Approved Disapproved

4. That Graham Bingham (TE) signs the Book of Obligation and be admitted to the role of Abingdon Presbytery. Rev. Bingham is currently serving as the interim pastor of Glade Spring Presbyterian Church.

✓ Motion Made ✓ Approved Disapproved

Faith Statement of Ted Grant

I believe in the triune God as revealed in the Scriptures of the Old and New Testaments: Father, Son, and Holy Spirit. I believe that the Scriptures are the written Word of God, and that God cannot be truly known apart from them. The Word teaches us what we are to believe and what to do and not to do.

I acknowledge myself to be a sinner, violating God's Laws in things I do and in things I fail to do. As a sinner, I deserve His condemnation and eternal damnation. Only through faith in Jesus Christ as my Lord and Savior do I have hope of salvation from the punishment for my sins. I believe that He paid the price for my sin on the cross so that my sins are pardoned, and that God remembers them no more so that I may have eternal life. Because Christ was raised to new life from death, through His grace I have the sure and certain hope that I will be raised in my turn. Truly nothing can separate us from the love of God in Christ Jesus.

I believe in the presence and activity of God in the Sacraments of Baptism and the Lord's Supper. In Baptism, our sins are washed away and we are engrafted into the body of Christ, the Church. In the Lord's Supper, Christ is truly present in the bread and wine, and by faith we are spiritually fed and strengthened by Him.

I believe in the One Holy, Catholic, and Apostolic Church, of which the Presbyterian Church is one branch. While I have worshipped and served in other branches of the True Church and have my disagreements with some of the things the Presbyterian Church does, I am a Presbyterian by the conviction that it is where God wants me to be. My faith has been nurtured and strengthened by both other Christians and by my personal experiences of God's presence and care. Truly God is gracious and good to me, a sinner.

A Brief Biography of Ted Grant

I was born on Palm Sunday, April 2, 1950, at Georgetown University Hospital, where my father was completing his Medical degree. I was baptized in the Presbyterian Church in Mount Vernon, Washington state, my parents' hometown. Following a number of moves, in 1958 we moved to Staunton, where my father had received an offer he couldn't refuse.

During my senior year in high school, I got what I wanted – an appointment to the Naval Academy. I was crushed when, due to my honesty, I failed the vision test and lost my appointment. In retrospect, it was perhaps the best thing that ever happened to me.

I entered UVA in 1968. Two years later, while working at Camp Massanetta (the Synod's facility), I met a wonderful girl. Thirty days later, I proposed to her. Two years later, we were married. During our engagement, I realized that I had been asking the wrong question of "what do I want to do with my life?" When I started asking God what He wanted me to do, I began to experience the call to the ministry.

I finished my degree at Mary Washington College in 1975 and entered Union Theological Seminary under the care of Shenandoah Presbytery. My third year, I served as a student pastor at a two-church field in the mountains of West Virginia. After I graduated

in 1979, they called me as Pastor, and I was ordained by Greenbrier Presbytery of the PCUS. That call ended due to our marital difficulties, including separation.

We managed to work out our difficulties, and in 1985, I received a call to a two-church field below Hampden Sydney. In 1991, I accepted a call to a church in Columbus, Ohio. That ended after nine years. In 2001, I was called to the church in Sherrills Ford, North Carolina. That ended after ten years.

From 2013 until the end of June 2023, I served as stated supply to a small church in Rutherford County, NC. I would drive over on Sunday and return on Tuesday, having done the worship service, visitation, Bible Study, and meetings. After two years there, I recommended to the Session that they begin a search for a new pastor. Unfortunately, that didn't happen until three years ago. Their search was fruitless, and last year the Presbytery recommended that they cease searching.

Virginia and I have been married now for 51 years. We had three daughters, only one of whom is now still alive. Our middle daughter was killed on October 15, 2016. The hardest thing I have ever had to do was to call her daughter at college and tell her that her mother was dead. Our youngest daughter died on Nov. 12, 2022, from the consequences of her alcoholism.

I can honestly say that Virginia loves Jesus more than she loves me, and that's the way it should be.

Faith Journey of Graham Michael Bingham

Graham was born in Durban, South Africa and was baptized as an infant in the Manning Road Methodist Church. In the first grade Graham's parents moved to the former British colonies of Southern and then Northern Rhodesia where Graham was educated under the British educational system. All the children attended the Methodist Church every Sunday because father insisted, and no excuses were allowed.

Every year Graham received gift Bibles for perfect Sunday school attendance and discovered that church was a wonderful place to meet friends and enjoy the activities of the youth group. Later while in High School Graham was confirmed in the Methodist Church but admits to being only a nominal Christian.

Graham became a believer in the Lord Jesus Christ while reading a *Gideon Bible* in an Army Hospital during military service. At this conversion experience Graham felt called of God to be a minister of the Gospel of Christ.

Graham served in the Seventh-day Adventist Church for 23 years as evangelist, senior pastor, editor, Christian Education Director, and Associate Director in the Department of Church Ministries at the Adventist world headquarters.

Graham's introduction to Reformed Theology occurred while studying for the ministry. One of the requirements in homiletics was to study a great preacher of the past and Charles Haddon Spurgeon was selected. Spurgeon was a strong Calvinist and became Graham's first exposure to the doctrines of grace.

From here on Graham entered a lifetime study of Reformed Theology beginning with *The Institutes of the Christian Religion*, followed by numerous other Reformed Systematic Theologians including the writings of the Puritan's in England. Coincidentally all Graham's favorite preachers were associated with the Reformed faith—George Whitefield, Charles Spurgeon, D. Martyn Lloyd-Jones, and Clarence McCartney.

It was a long and difficult theological struggle moving from Adventism to the Reformed faith involving many personal and intellectual struggles. Graduate studies at theological institutions outside of the Adventist circle helped Graham to see that there were doctrines in the Seventh-day Adventist Church that were not in line with the historical Christian faith.

The final move to the Reformed faith came when Graham and Mary (spouse), became members at First Presbyterian Church in Vero Beach, Florida. In January 2014, Sr, pastor Dr. Timothy Womack, invited Graham to join the staff at First Presbyterian as the minister of visitation and congregational care. Under Dr. Womack's mentorship, Graham continued to grow in the understanding of Presbyterian doctrine and polity.

On August 1, 2019, the Westminster Presbyterian Church in Vero Beach, Florida invited Graham to serve as their interim pastor. At the next presbytery meeting on December 3, 2019, Graham answered in the affirmative the constitutional questions (W-4.0403), and after a prayer the Moderator declared Graham a member of the Central Florida Presbytery and Minister of the Word and Sacrament in the Presbyterian Church (USA).

Statement of Faith for Graham M. Bingham

The Scriptures, both the Old and the New Testament is God's Word, inspired by the Holy Spirit but written in human language. It is a revelation of God's truth and is authoritative for the church in all matters of faith and practice.

The Book of Confessions is a reliable and trustworthy historical context for understanding Reformed Theology and interpreting the Bible.

There is one God, who exists eternally in three distinct persons the Father, the Son, and the Holy Spirit. The Christian faith is a trinitarian faith where all three persons of the Godhead are equal in power and authority.

At creation God created all human beings in His image. God's image in human beings was marred by humanity's rebellion and sin and brought about separation between humanity and God. Because of Original Sin all human beings are born sinful and cannot save themselves from God's condemnation and judgement.

Salvation is the work of God alone as He sovereignly chooses those, He calls to Himself. God's election is not based on individual merit or the foreseen faith of individuals but on His grace alone.

Jesus Christ is the eternal Son of God, who through His perfect life, sacrificial death and resurrection atoned for the sins of all those who believe in Him for salvation. Jesus Christ is fully God and fully Man.

The Holy Spirit is the presence of God with us who dwells within every child of God and empowers them to trust and follow Him. The Spirit gives gifts for ministry to every Christian believer and through the sanctifying work of the Holy Spirit, Christians are renewed day by day into the image of God.

The Lord Jesus Christ will return one day personally and visibly to judge all humankind and receive His people to Himself.

God calls people into community with Himself. It happened first with Israel and later as the church. The church is Christ's body on earth where the people of God fellowship, worship, serve, and live for the glory of God in all aspects of their lives.

There are two sacraments instituted by Jesus Christ, baptism, and the Lord's Supper. Baptism is the sacrament signifying the baptized person's union with Christ. Baptism points to a once-and-for-all initiation into the church. The Lord's Supper is a continuing sacrament of communion whereby Christians proclaim their unity and communion with Christ till He comes again. The sacraments, along with the preaching of God's word, are means of grace through which God offers Christ to people.

October 2023

2024 Minimum Terms of Call for Full-time Installed Pastors (with housing allowance)

1. Compensation		
Cash Salary/Housing Amount designated for “housing” determined by estimate of mortgage, insurance, taxes, utilities, maintenance, repairs, furnishings, etc.	\$44,364.11	
½ SECA (If this allowance is ½ or less the employer does not include it in effective salary or pay dues on this amount. But the entire amount is considered income by the IRS for tax purposes.) This is determined by the “cash salary/housing” amount x SECA Example: \$44,364.11 x 0.0765 = \$3,393.85	\$3,393.85	
TOTAL COMPENSATION		\$47,757.96
2. Professional Expenses (Required to be vouchered)		
Travel Allowance Mileage reimbursed at Federal Government Rate, plus necessary meals, housing, etc. away from home.	\$3,326	
Education Allowance Includes books, magazines, and continuing education costs. Allowance and study leave can be accumulated up to three years or \$3,000.	\$1,000	
TOTAL PROFESSIONAL EXPENSES		\$4,326.00
3. Benefits		
PPO Medical: 29% of total effective salary	\$12,866.00	
Pension Pension: 8.5% of total effective salary	\$3,770.95	
Disability Death and Disability: 1% of total effective salary Temporary Disability: 0.5% of total effective salary	\$443.64 \$221.82	
Total Effective Salary x (29% + 8.5% + 1% + 0.5%=39%) = \$18,625.80		
TOTAL BENEFITS		\$17,302.41
TOTAL COST TO CHURCH		\$69,386.37

2024 Minimum Terms of Call for Full-time Installed Pastors (with manse provided)

1. Compensation		
Cash Salary	\$32,012.77	
Manse Value = 30% of (cash salary + utilities + manse equity escrow + SECA if over 50%)	\$10,761.46	
Utilities	\$2,756.25	
½ SECA (If this allowance is ½ or less the employer does not include it in effective salary or pay dues on this amount. But the entire amount is considered income by the IRS for tax purposes.) (Cash Salary + Manse Value + Utilities) x SECA Example: (\$32,012.77 + \$10,761.46 + \$2,756.25) x 0.0765 = \$3,483.08	\$3,483.08	
Manse Equity Escrow Placed in an escrow account and paid to the pastor when pastoral relationship is dissolved or call is amended to provide for housing allowance. Purpose is to provide for future housing of pastors who live in manses and don't accumulate equity in a home.	\$1,102.50	
TOTAL COMPENSATION		\$50,116.06
2. Professional Expenses (Required to be vouchered)		
Travel Allowance Mileage reimbursed at Federal Government Rate, plus necessary meals, housing, etc. away from home.	\$3,326	
Education Allowance Includes books, magazines, and continuing education costs. Allowance and study leave can be accumulated up to three years or \$3,000.	\$1,000	
TOTAL PROFESSIONAL EXPENSES		\$4,326.00
3. Benefits		
PPO Medical: 29% of total effective salary	\$13,524.00	
Pension Pension: 8.5% of total effective salary	\$3,963.80	
Disability Death and Disability: 1% of total effective salary	\$466.33	
Temporary Disability: 0.5% of total effective salary	\$233.16	
Effective Salary x (29% + 8.5% + 1% + 0.5%=39%) = \$1		
TOTAL BENEFITS		\$18,187.19
TOTAL COST TO CHURCH (Total of \$72,629.35 – Manse Value of \$10,761.46 which is used for BOP dues but is not an additional cost to the church.)		\$61,867.79

Education and Leadership Development Team

We hosted the annual Presbytery event Mountaintop in mid-October at Royal Oak Church. In the course of the morning, we heard Valley Grass open our time together with a half hour of mountain and spiritual music – it was excellent, as always. Several “God moments” were shared, expressing times of mission and ministry where we could feel the Spirit and know a difference had been made in people’s lives. Linda Austin – from her organization, Hands and Feet – spoke about her work with those who are incarcerated, and Rev. Mike Klumpp led us in an exercise about praying for those in mission work, based in a conversation and encouragement he had with Eugene Peterson. The main speaker was Cindy Corell, our denomination’s mission worker to Haiti, specifically based in the Presbyterian Hunger Program. She gave a super fine history of Haiti, its current issues, the work she has done in the face of resistance and poverty, and the hope she has for the people of Haiti to overcome their difficulties – by the grace of God and their amazing, good will. We closed with the Davidsons, who gave a testimony about the life changes Jesus brings and the transformation possible under his mercies along with three songs they sang to underline their words.

Our thanks to our team members, who provided breakfast for all, and also of course Royal Oak Church.

We do work not so much as a committee, rather as a team and all participate, and all contribute, and all are involved. We would be more than happy to share the dynamics our team uses to be faithful, have some fellowship and fun together, while in the end trying to be effective in making our Presbytery as good as it can be, to the glory of God. Amen.

Please remember to keep Linda Cole in your prayers. We are delighted she is home; we know more progress in her healing and recovery is needed. God bless, Linda! Thanks so much for recommending Cindy Corell – you always have such good ideas and insight. We miss you!

Submitted,
(Rev.) Hugh Matlack
Transitional Pastor, Anchor of Hope and Galena
“Chairperson-ish” of our team

Personnel and Operations Committee

Alice Freeman, Chair

Items for Information:

1. The annual reviews of Rev. Ann Elyse Hicks and April DiYorio were completed in August 2023 by Rev. John Langham and Alice Freeman. The committee commends Rev. Hicks and Mrs. DiYorio for their excellent work.
2. All churches are encouraged to review their membership rolls. Presbytery dues to the Synod and General Assembly are based on each church's accurate membership numbers. Our dues are approximately \$27,000 for 2024.
3. The committee met with Rev. Ann Elyse Hicks. She has requested a medical leave of absence as has been provided in her contract. Following our discussion with Rev. Hicks, the committee voted to approve her request for a ten week leave (November 20,2023 – January 15, 2024).

Recommendations:

1. That Abingdon Presbytery approves the proposed 2024 Operating Budget, and that member churches faithfully give as they are able in support of the budget.

____✓____Motion Made ____✓____Approved _____Disapprove

<u>ACCT.</u>	<u>DESCRIPTION</u>	2023	2024 PROPOSED
EXPECTED INCOME			
	SUPPORT FROM MEMBER CHURCHES	135,500.00	130,500.00
	PRESBYTERY LEADER FUND	105,082.30	100,000.00
	INVESTMENT INCOME TRANSFER		19,000.00
	LOVE OF JESUS TABERNACLE	5,748.00	5,748.00
	MARANATHA BIBLE CHURCH	4,000.00	0.00
	MLB KROLL PARTNERSHIP	3,369.00	8,423.00
	TOTAL:	\$253,699.30	\$263,671.00
COUNCIL			
	ASSEMBLY EXPENSES	X	500.00
	MODERATOR TRAINING	X	750.00
	BOUNDARIES TRAINING	X	3,000.00
	TOTAL:	X	4,250.00
PRESBYTERY LEADER			
1-50010	SALARY	41,200.00	42,436.00
1-50011	SECA	5,064.30	5,158.85
1-50012	HOUSING	25,000.00	25,000.00
1-50013	PENSIONS/INSURANCE	25,818.00	25,818.00
1-50014	TRAVEL EXPENSE	4,500.00	4,500.00
1-50015	PROF. EXP.	1,500.00	1,500.00
1-50016	CONTINUING EDUCATION	2,000.00	2,000.00
	TOTAL:	105,082.30	106,412.85
OFFICE MANAGER/APRIL			
1-50020	SALARY	42,772.81	44,055.99
1-50022	PENSION/INSURANCE	30,770.00	32,766.00
1-50023	TRAVEL - PRESBYTERY MEETINGS	300.00	300.00
1-50061	FICA - EMPLOYER'S SHARE	3,272.12	3,370.28
1-50071	CONTINUING ED. - APA	1,200.00	1,200.00
	TOTAL: \$	78,314.93	\$ 81,692.27
OFFICE/OPERATION			
1-50051	TELEPHONE	3,400.00	3,400.00
1-50054	PRESBYTERY AUDIT	7,200.00	7,200.00
1-50055	POSTAGE	800.00	700.00
1-50056	OFFICE SUPPLIES	500.00	400.00
1-50057	EQUIPMENT MAINTENANCE	2,700.00	2,800.00
1-50059	ACS/COMPUTER SUPPORT	2,500.00	2,500.00
1-50065	RENT-WYTHEVILLE PRESBYTERIAN	7,500.00	7,500.00
	TOTAL: \$	24,600.00	\$ 24,500.00

<u>ACCT.</u>	<u>DESCRIPTION</u>	2023	2024 PROPOSED
CORPORATION			
1-50060	WORKMAN'S COMPENSATION	750.00	850.00
1-50062	SCC ANNUAL REG. FEE	25.00	25.00
1-50063	OFFICE INSURANCE & BOND	750.00	860.00
	TOTAL: \$	1,525.00	\$ 1,735.00
PASTORAL SUPPORT/COMMITTEE ON MINISTRY			
1-50080	SHARED MINISTRY	0.00	0.00
1-50081	CONT.ED. & COUNSELING	1,000.00	1,000.00
1-50084	COMMISSIONED LAY PASTOR	1,500.00	1,500.00
	TOTAL:	2500.00	2500.00
PASTORAL SUPPORT/PREPARATION FOR MINISTRY			
1-50090	CANDIDATE EXPENSES	0	2000
1-50091	SCHOLARSHIPS	0.00	0.00
	TOTAL:	0	2000
MISSION MINISTRIES AND PARTNERSHIPS COMMITTEE			
1-50097	COMMITTEE USE	1,500.00	2,500.00
	TOTAL:	1,500.00	2,500.00
EDUCATION AND AND LEADERSHIP COMMITTEE			
1-50100	EDUCATIONAL OPPORTUNITIES	5,000.00	3,500.00
	TOTAL:	5,000.00	3,500.00
ADMINISTRATIVE COMMISSION FOR WGCC			
1-50105	COMMITTEE USE	1,000.00	1,000.00
	TOTAL:	1,000.00	1,000.00
PRESBYTERIAN WOMEN			
1-50112	PRESBYTERIAN WOMEN OF ABINGDON P	1,500.00	1,000.00
	TOTAL:	1,500.00	1,000.00
SUPPORT			
1-50110	CHILDREN'S HOME	5,000.00	5,000.00
	TOTAL:	5,000.00	5,000.00
PER CAPITA			
1-50002	GENERAL ASSEMBLY	24,969.75	24,255.00
1-50003	SYNOD	2,957.00	2,846.00
	TOTAL:	27,926.75	27,101.00
	TOTAL: \$	253,948.98	\$ 263,191.12
	NET:		\$479.88

Nominating Committee Report

Guydell Slate, Chair

Recommendations:

1. Commissioners to the 226th General Assembly, Salt Lake City, UT (2024):

Teaching Elder Commissioner, Rev. Grace Kim, Wild Goose/Dinwiddie/Tazewell
Ruling Elder Commissioner, Michael Thomas, Tazewell
Young Adult Advisory Delegate, Ada Ritchie, Central

✓ Motion Made ✓ Approved Disapproved

THANK YOU

Abingdon Presbytery

FOR HELPING US GIVE CHILDREN HOPE AND PURPOSE FOR THE FUTURE

THANKSGIVING OFFERING

Once again, we are asking the churches of Abingdon Presbytery to participate in the Thanksgiving Offering for Children's Services and send the proceeds directly to the Children's Home. We have bulletin inserts available and can mail them to your church or send them by email so you can make your own copies. This is a wonderful way for our congregations to support the Children's Home and many of you have participated in the past. Thanks in advance for your support!

FOSTER'S CLOSET UPDATE

We are running behind on the construction of our warehouse but are preparing to receive clothing after the start of the New Year. Therefore, you may begin your clothing drives to prepare for getting the clothing to us as early as January. As we move forward, we want to partner with our churches to hold clothing distribution events in your area. Many of you have asked when you can begin collecting clothing and we are excited to get this project off the ground. When you get the clothing, you can bring it to us, or we can come and pick it up. If you have any questions, please let us know – we can't wait to get started!

CHRISTMAS IS COMING!

Christmas is less than two months away, so we are already preparing for the celebration on our campus. We have begun receiving requests about gifts for the children. If your church is interested in providing gifts and stocking stuffers for our children, please let us know. The children will receive their gifts after the Christmas program, which includes the reading of the Christmas Story and a delicious meal. For many of our children this will be the first time they learn of the true meaning of Christmas, so this is a very important evening for us. The children will also be doing a volunteer project with the local nursing homes as part of our "Giving Back" program. It will be a busy time, and we appreciate your help!

AMBASSADOR PROGRAM

We are seeking a Children's Home Ambassador from every congregation in our Synod. The Ambassador will be a liaison between the Children's Home and the congregation. We will be supplying the Ambassador with information to pass along to the congregation, including bulletin inserts. We are hoping our Ambassadors will help us with keeping their churches up to date on the happenings at the Children's Home between visits. We are asking that the Ambassador fill out a short application so that we will be able to contact you through both your phone and email address. The Ambassador will be our contact with our church and will help organize special events, such as the Thanksgiving Offering for Children's Services. If you are interested in becoming an Ambassador, please call the Children's Home at (276) 228-2861 or email Billy Rice at billy@pchh.org or Dale Yontz at dale@pchh.org. We look forward to hearing from you!

COVENANT CHURCHES

I want to take this opportunity to remind our congregations about our Covenant Church program. Many of the congregations in Abingdon Presbytery are being honored for their support of the Children's Home, but we want all of our churches to be listed on the wall in our Board Room. If your church has faithfully supported our ministry over the years, then you already meet the qualifications for membership. We recently sent out letters to churches who are not currently members. There has been some response, but there is still room for growth. Please call the Children's Home and let us know if your church would like to be a member – we want to honor your support!

NEW DAWN SOCIETY

We are searching for supporters who wish to become members of the New Dawn Society. The New Dawn Society consists of friends of the Children's Home who include PCHH in their estate planning, regardless of the amount. Members of the

New Dawn Society receive a certificate and an engraved leaf will be placed on our donor tree, which is located in our conference room. Gifts such as these provide the funds to ensure that the Children's Home will be here to serve children long past our lifetimes. Members of the New Dawn Society who have passed away recently have made a tremendous contribution to the financial health of the Children's Home. Please consider how your gift can impact the lives of our children as you enter into your estate planning.

If you would like one of our staff members to visit your church or civic group so you can learn more about the Children's Home, please let us know. It is a pleasure to share with you what your support means to us as we watch over the children God has blessed to our care.

Thank You for Your Support!

Council Report

Alan Gray, Chair

1. The Presbytery's Council met once since our last Presbytery meeting, on October 3, 2023, at 10:00 A.M.
2. Boundary Training: Anyone serving in a pastoral capacity is required to have boundary training every three (3) years. Abingdon Presbytery will provide an opportunity in 2024 for this training.
3. The Presbytery assembly on August 10 was reviewed and constructively critiqued. The hosting churches and the Presbyterian Children's home did a wonderful job of putting together an engaging meeting. The interactive worship was very creative. Overall, we received positive feedback.
4. Plans for the November 9, 2023 meeting at Glade Spring PC were discussed. The church will designate a recipient for the mission offering.
5. Upcoming Presbytery Meetings for 2024
 - a. February 8, 2024 – need invitation
 - b. May 9, 2024 – need invitation
 - c. Saturday, August 10*, 2024 – need invitation
(*Please note the Council approved to change this from a weekday meeting, as originally scheduled, to a Saturday meeting in order to make it possible for more potential Elder commissioners, who might have work conflicts during the week, to be able to attend.)
 - d. November 14, 2023 – need invitation
6. Please contact Alan Gray or April DiYorio if your church might be willing to host a future meeting of the Presbytery.
7. Our theme for 2023 Presbytery Meetings is, "*Matthew 25: Good News for the Least of These.*" It builds on our decision at the November, 2022 meeting to become a "Matthew 25" Presbytery.
8. COUNCIL GOALS FOR 2023:
 - 1) Hold a follow-up review after each Presbytery meeting.
 - 2) Continue to build a stronger community at Presbytery meetings by promoting good news moments, meeting new people during lunch around tables, and visibly demonstrating the importance of community.
 - 3) To encourage and equip congregations, church leaders, and presbytery committees, to understand and implement adaptive changes to expand our understanding of church mission and ministry.
 - 4) Continue to expand accessibility and communications, including a virtual option for meetings.
 - 5) Encourage cooperative interactions and gatherings for both youth and adults, to foster greater connections beyond the stated meetings of the Presbytery.
9. The next Stated Meeting of Council will be: January 4, 2024, at 10:00 a.m. If you have anything that you wish the Council to discuss please contact Alan Gray or April DiYorio.

**PRESBYTERY REPORT TO SYNOD ON REPRESENTATION
2023 Form for Year 2022**

Page 1 of 2

Presbytery: Abingdon

I a. If you have a COR:

how often does it meet? _____ Once a year

does it meet with the Presbytery Nominating Committee? _____ Yes

how does it report to Presbytery? ___ Written report in the November Meeting
Docket

b If you do not have a COR, please state how you handle oversight of appropriate representation?

NA

II What is the size of your presbytery? Churches 48 Members 2,535

What percentage of members are minorities? < 1%

III. Of the leadership positions with in your presbytery (Leadership includes all Presbytery level committee members) :

How many are filled by women? 4 How many are filled by men? 3

IV. In the past 5 years, have you had a non-majority Moderator?

Yes _____ No x

V. What actions or initiatives has your COR taken to try and improve your record of representation on committees?

We work very closely with the Nominating Committee to promote greater inclusion of those who are under-represented in the work and leadership of the Presbytery.

VI. What might the Synod COR do to assist your efforts to be more effective in your work?

We appreciate you support and oversight, but cannot think of anything with which we need assistance.

Report submitted by Rev. Alan Gray Signature Rev. Alan Gray

Phone # 276-782-0112 e-mail preacher-a@201.com

This document was/will be part of COR's report to Presbytery on 11/9/23

Stated Clerk _____

Signature _____

Date _____

Please return this form on or before **(In office Deadline Date of June 28, 2023)**: via email to tscott@synatlantic.org or to Synod of the Mid-Atlantic, 3601 Seminary Avenue, Richmond, VA 23227.

VI.

2023 COMMITTEE ON REPRESENTATION REPORT

PRESBYTERY NAME:

	Committee	Total	Male Clergy	Male Laity	Female Clergy	Female Laity	Asian Amer.	African		African Amer.	Hispanic Latino	Native American	Multi-Cultural	Middle Eastern	White	Other Self Ident	Person With Disability	Youth 25/ Under	Young Adult 26-35	Adult 36-64	Senior Adult 65+
1	Budget & Finance	6	1	1	1	3	1								5					3	3
2	Mission	10		2	1	6									10					4	6
3	Committee on Ministry	12	4	1	1	6	1								11					5	6
4	Presbytery Officers	2	1		1		1								1					2	
5	Presbytery Council	6	2	1	1	22									4					3	3
6	Nominating Committee	6	1	2		3									6					1	5
7	Commissioner to 222 GA/ 239-243 SOMA Assembly	2	1			1									2					1	1
8	Committee on Preparation	6	3		1	2									6					4	2
9	Representation	6	1	2		3									6					3	3
10	Communication	7	1	3		3									7					3	4
11	Education	9	3	2	1	3									9					6	3
12																					

[Type text]

VI.

2023 COMMITTEE ON REPRESENTATION REPORT

PRESBYTERY NAME:

1 3																				
1 4																				
TOTAL	72	18	14	7	32	5								67					35	36

[Type text]



PRESBYTERIAN WOMEN'S REPORT

Carol Propst, Moderator

By the grace of God, the Women of Abingdon Presbytery continue to work toward and celebrate the pursuit of justice, peace, equity, leadership, charity, Bible study, and spiritual growth.

The Abingdon PW Coordinating Team met at Glade Spring Presbyterian Church on August 19, 2023, primarily to make plans for the upcoming Abingdon PW Fall Gathering. Alice Freeman indicated that Glade Spring PC would be willing to host the Gathering. Flyers advertising the Gathering were distributed through Abingdon PW and SMA PW e-mail, USPS, and **Messages from the Mountaintop**, the weekly Abingdon Presbytery online newsletter.

The **Annual Fall Gathering** of Abingdon PW was held at **Glade Spring Presbyterian Church fellowship hall** on Saturday, October 7, 2023. Nine churches were represented with 22 women in attendance. The Rev. Ann Aichinger, pastor of Central Presbyterian Church in Bristol, Virginia, provided guitar music and led songs for the Gathering. The Rev. Ann Elyse Hicks, Abingdon Presbytery Leader, installed the following Abingdon PW officers for the 2023-2025 term: Moderator/Resources, Carol Propst; Secretary, Nicole Reasor; Treasurer, Peggy Slate; Assistant to the Treasurer, Kathy Crotts; Missions/Justice & Peace Chair, Elaine Alderman; Search Chair, Bettie Galliher; Communications Co-Chairs, Alice Freeman and Beth Patterson. The positions of Historian and Spiritual Nurture are currently vacant. **The focus of the Fall Gathering was "The Mind/Body/Spirit Connection."** Terri Henry of Fairview PC led an interactive lesson on liturgical dance. Carol Propst of Walnut Grove PC continued the theme with a T'ai Chi introduction and a brief presentation on relaxing/finding one's spiritual center with labyrinths. **The Rev. Ann Elyse Hicks gave a fascinating and inspiring keynote address/slide presentation on her recent mission trip to Kenya with other members of Abingdon Presbytery.** An offering of \$382.00 was collected to be used toward Abingdon PW operations and projects. Information packets were provided for all individual church PWs/women's groups that included the publication **PW Essentials** (the new PW handbook, updated 2023), the new 2024 guidelines for PW Treasurers, the annual Justice & Peace calendar, publicity for the 2023 Thank Offering, and an announcement of the 2024 PW Churchwide Gathering in St. Louis, MO, on August 8-11. **If your church was not represented at the PW Fall Gathering, please pick up your church's information packet from Carol at this Presbytery meeting; all remaining packets not picked up today will be mailed USPS.** Please let Carol know if you are interested in attending the Churchwide gathering; some scholarship money is available. The Fall Gathering concluded with lunch and fellowship. Many thanks to the dedicated members of Glade Spring PC for their supportiveness and generosity in hosting this meeting.

The **Presbyterian Church (USA) Synod of the Mid-Atlantic PW Coordinating Team met by ZOOM** on Friday, October 20, 2023, from 7-9 PM; Carol attended the meeting. Among other business, **Helen Dean, PW Synod Historian, announced that in December she would be e-mailing all the Presbytery PW Moderators the updated forms for the PW History Reports for individual congregations for 2023.** Carol will distribute these forms to individual church PW contacts by e-mail and/or USPS as soon as they are available. The Histories will cover the time span from January 1, 2023, until December 31, 2023. As always, please note all the wonderful missions and activities of the women of your church as well as the updated officers' information, Bible study, recognitions, and names and death dates of any women of your church who graduated to glory in 2023 so that their names may be listed accurately in the Necrology section on the Abingdon PW History report and so that they may be honored at the Necrology service at the PW Spring Gathering. **Shelda Wills reported that the "Building a Place for All" campaign at the Massanetta Springs Conference Center in Harrisonburg, VA, has now collected over \$3.1 million in donations and pledges for the project.** Please continue to encourage your church members to support this worthy project. Jim and Janet Rakes at Massanetta are also requesting that men and women who have stories to share about their experiences at Massanetta e-mail them a short video to be posted to social media to promote awareness of the Conference Center's history, mission, and activities.

The Abingdon PW Coordinating Team is pleased to report that the Presbyterian Women of Sinking Spring Presbyterian Church in Abingdon, VA, have graciously agreed to host Abingdon Presbytery PW's Annual Spring Gathering on a Saturday in April 2023, date TBA.

Finally, please contact Carol at cpropst980@comcast.net or call (423) 534-1849 as soon as possible if you have changes for the PW Directory, which we revise every fall, or have ideas for gatherings or ways that Abingdon PW and the SMA PW Spiritual Nurture Committee can better serve your individual congregations.

Abingdon PW seeks ways to serve God and the community with purposeful action and sincerely appreciates the support and prayers of the men and women of Abingdon Presbytery.

2023 UNIFIED MISSION PLEDGES

	CHURCH	PAID 2022	PLEDGED	PAID 2023	
1	Anchor of Hope	2,000.00			
2	Anderson Memorial		1,000.00	1000	
3	Bethel	1,750.00	1,750.00	875	
4	Big Stone Gap	924.00		672	
5	Bland-Leyburn	2,272.92	2,272.92	2272.92	
6	Buchanan, First	500.00			
7	Buffalo Mountain	1,500.00		1500	
8	Castlewood	300	420	315	
9	Central	18,947.00	18,947.00	12631.3	
10	Damascus		x	x	
11	Dinwiddie	1,500.00	1,500.00		
12	Fairview	3,000.00	2,000.00		
13	Fincastle	3,000.00		3000	
14	Galax First	6,500.00	5,000.00	4500	
15	Galena	2,000.00	2,000.00	2000	
16	Gate City		400.00		
17	Glade Spring	6000	7,200.00	4800	
18	Gladeville	4,000.00		3000	
19	Grace	2200	2200	1650	
20	Graham		x	x	
21	Green Spring	6,242.00		2500	
22	High Point	1,500.00	1500	1500	
23	Hillsville	6000	6000	4800	
24	Jewell Ridge				
25	Lebanon	2,500.00	2,500.00	1875	
26	Locust Cove			400	
27	Maple Grove	650			
28	Mary Martin Mem.				
29	McCall's Gap				
30	Mclver Memorial	1,100.00	1,100.00	1050	
31	Oakwood	200			
32	Pound	2,400.00			
33	Powell Valley	500		500	
34	Richlands	5,000.00			
35	Rich Valley	5000		5500	
37	Rock Spring				
38	Royal Oak	2,000.00	2,000.00	1000	
39	Seven Mile Ford	100.00		100	
40	Sinking Spring	10,000.00			
41	Spring Creek				
42	Stone Memorial	1,500.00		750	
43	Tazewell	11,539.44			
44	Vasant	1,000.00	1,000.00	1000	
45	Walnut Grove	3,500.00	3,500.00	2625	
46	Whitop	120.00	120.00	120	
47	Wytheville	12,000.00	12,000.00	9000	
48	West Fork	1500	1,500.00	1000	
NWC	Wild Goose	1,000.00	1,000.00		
	TOTAL	131,745.36	76,909.92	71,936.22	93.53%
				9/30/2023	

ACCT.	DESCRIPTION	Budgeted Amount	Actual YTD	% of Budget Used
INCOME				
1-40009	Unified Mission (\$76,909.92 Pledged)	135,500.00	71,936.22	53.09%
	Love of Jesus	5,748.00	4,306.77	74.93%
	Maranatha Bible Church	4,000.00	4,000.00	100.00%
	MLB Kroll Partnership	3,369.00		0.00%
	Presbytery Leader Funds	105,082.30	67,955.51	64.67%
	TOTAL:	\$253,699.30	\$148,198.50	58.42%
EXPENSES				
COUNCIL				
PRESBYTERY LEADER				
1-50010	SALARY	41,200.00	30,849.66	74.88%
1-50011	SECA	5,064.30	3,798.18	75.00%
1-50012	HOUSING	25,000.00	18,748.62	74.99%
1-50013	PENSIONS/INSURANCE	25,818.00	19,363.50	75.00%
1-50014	TRAVEL EXPENSE	4,500.00	2,067.18	45.94%
1-50015	PROF. EXPENSES	1,500.00	281.92	18.79%
1-50016	CONTINUING EDUCATION	2,000.00	847.31	42.37%
	TOTAL:	105,082.30	\$75,956.37	72.28%
OFFICE MANAGER/APRIL				
1-50020	SALARY	42,772.81	32,079.69	75.00%
1-50022	PENSION/INSURANCE	30,770.00	23,166.36	75.29%
1-50023	TRAVEL	300.00	132.05	44.02%
1-50061	FICA-EMPLOYER'S SHARE	3,272.12	2,441.16	74.60%
1-50071	CONTINUING ED - APA	1,200.00	175.00	14.58%
	TOTAL:	78,314.93	\$57,994.26	74.05%
OFFICE/OPERATION				
1-50051	TELEPHONE	3,400.00	2,462.42	72.42%
1-50054	PRESBYTERY AUDIT	7,200.00	1,105.00	15.35%
1-50055	POSTAGE	800.00	482.75	60.34%
1-50056	OFFICE SUPPLIES	500.00	169.05	33.81%
1-50057	EQUIPMENT MAINTENANCE	2,700.00	2,235.02	82.78%
1-50059	ACS/SUPPORT	2,500.00	1,556.31	62.25%
1-50065	RENT-WYTHEVILLE PRESBYTERIAN	7,500.00	5,625.00	75.00%
	TOTAL:	24,600.00	\$13,635.55	55.43%
CORPORATION				
1-50060	WORKMAN'S COMPENSATION	750.00	853.00	113.73%
1-50062	SCC ANNUAL REG. FEE	25.00	25.00	100.00%
1-50063	OFFICE INSURANCE & BOND	750.00	863.00	115.07%
	TOTAL:	1,525.00	\$1,741.00	114.16%

<u>ACCT.</u>	<u>DESCRIPTION</u>	<u>Budgeted Amount</u>	<u>Actual YTD</u>	<u>% of Budget</u>
PASTORAL SUPPORT/COMMITTEE ON MINISTRY				
1-50080	SHARED MINISTRY	0.00		#DIV/0!
1-50081	CONT.ED. & COUNSELING	1,000.00		0.00%
1-50084	COMMISSIONED LAY PASTOR	1,500.00	102.63	6.84%
	TOTAL:	\$2,500.00	\$102.63	4.11%
PASTORAL SUPPORT/PREPARATION FOR MINISTRY				
1-50090	CANDIDATE EXPENSES	0.00		#DIV/0!
1-50091	SCHOLARSHIPS	0.00		#DIV/0!
	TOTAL:	\$0.00	\$0.00	#DIV/0!
MISSION MINISTRIES AND PARTNERSHIPS COMMITTEE				
1-50097	COMMITTEE USE	1,500.00		0.00%
	TOTAL:	\$1,500.00	\$0.00	0.00%
EDUCATION AND LEADERSHIP DEVELOPMENT COMMITTEE				
1-50100	EDUCATIONAL OPPORTUNITIES	5,000.00	2,203.97	44.08%
	TOTAL:	\$5,000.00	\$2,203.97	44.08%
ADMINISTRATIVE COMMISSION FOR WGCC				
1-50105	COMMITTEE USE	\$1,000.00	\$430.75	43.08%
	TOTAL:	\$1,000.00	\$430.75	
WAY FORWARD ADVISORY COMMITTEE				
1-50106	COMMITTEE USE	\$250.00	\$0.00	0.00%
	TOTAL:	\$250.00	\$0.00	0.00%
PRESBYTERIAN WOMEN				
1-50112	PW OF ABINGDON PRESBYTERY	\$1,500.00	\$1,125.00	75.00%
	TOTAL:	\$1,500.00	\$1,125.00	75.00%
SUPPORT				
1-50110	CHILDREN'S HOME	5,000.00	3,750.00	75.00%
	TOTAL:	\$5,000.00	\$3,750.00	75.00%
PER CAPITA				
1-50002	GENERAL ASSEMBLY	\$24,707.00	\$18,729.00	75.80%
1-50003	SYNOD	\$2,957.00	\$2,194.20	74.20%
	TOTAL:	\$27,664.00	\$20,923.20	75.63%
	TOTAL:	\$253,936.23	\$177,862.73	70.04%
			-\$29,664.23	9/30/2023

**CHRONOLOGICAL LISTING OF PAST MODERATORS OF ABINGDON PRESBYTERY MEETINGS
JANUARY 1, 1980 –NOVEMBER 9, 2023**

<u>MEETING</u>	<u>MODERATOR</u>	<u>DATE</u>	<u>CHURCH</u>
FIRST	STUART B. CAMPBELL, JR. (E)	1-29-80	GLADE SPRING
SECOND	CHARLES S. McCHESNEY	4-15-80	BUCHANAN
THIRD	JACK B. McCARTY (E)	6-24-80	CHILDREN'S HOME
FOURTH	HUGH D. BOWERS	10-09-80	GLADEVILLE
FIFTH	HUGH D. BOWERS	1-22-81	CENTRAL
SIXTH	ACIE E. BRYANT	5-12-81	RICHLANDS
SEVENTH	FRANK E. WHITE (E)	10-08-81	SINKING SPRING
ADJOURN.MTG.	FRANK E. WHITE (E)	10-22-81	SINKING SPRING
CALLED MTG.	FRANK E. WHITE (E)	1-19-82	SINKING SPRING
EIGHTH	BRYAN C. CHILDRESS	2-08-82	TAZEWELL
NINTH	JOSEPH C. KELLEY (E)	5-13-82	GREEN SPRING
TENTH	ELMON H. BROWN, JR.	9-23-82	ROYAL OAK
ELEVENTH	JACK KIBLER (E)	12-02-82	GLADE SPRING
TWELFTH	PAUL E. CORBETT, JR.	2-17-83	CENTRAL
THIRTEENTH	PAUL E. CORBETT, JR.	5-17-83	McIVER MEMORIAL
FOURTEENTH	BARBARA HOOPER (E)	6-30-83	FAIRVIEW
FIFTEENTH	CHARLES STEVENS CATHCART	9-29-83	BUCHANAN FIRST
SIXTEENTH	ERNEST O. MARTIN (E)	12-08-83	WYTHEVILLE
SEVENTEENTH	WILLIAM O. MOORE, JR.	2-09-84	ANDERSON MEMORIAL
EIGHTEENTH	GARREN McGLOTHLIN (E)	5-10-84	GRAHAM
NINETEENTH	GARREN McGLOTHLIN (E)	7-19-84	CHILDREN'S HOME
TWENTIETH	MURPHY D. MILLER	9-13-84	ROCK SPRING
TWENTY-FIRST	DAPHNE McCORD (E)	12-13-84	SINKING SPRING
TWENTY-SECOND	CLAUDE DAVIS (E)	1-19-85	GATE CITY
TWENTY-THIRD	MURPHY D. MILLER	3-30-85	EMORY & HENRY
TWENTY-FOURTH	HELEN NAPPS (E)	5-09-85	RICHLANDS
TWENTY-FIFTH	JAMES G. CARPENTER	9-12-85	NORTON
TWENTY-SIXTH	JOHN LEWIS SANDERFORD	12-12-85	TAZEWELL
TWENTY-SEVENTH	CHRISTOPHER E. MEYER, 111	2-13-86	KING COLLEGE
TWENTY-EIGHTH	CHRISTOPHER E. MEYER, 111	4-01-86	SINKING SPRING
TWENTY-NINTH	MARY RUPKE (E)	5-08-86	CENTRAL
CALLED MTG.	CHRISTOPHER E. MEYER, 111	7-26-86	GLADE SPRING
THIRTIETH	DELACY A. ANDREWS, JR.	9-11-86	GALAX
THIRTY-FIRST	FRANCES M. HOGE (E)	12-11-86	GLADE SPRING
THIRTY-SECOND	ROBERT N. LOMINACK, JR.	2-11-87	ROYAL OAK
THIRTY-THIRD	MAUDE L. SMITH (E)	5-21-87	HILLSVILLE
THIRTY-FOURTH	THOMAS J. WHARTENBY, JR.	10-17-87	CENTRAL
THIRTY-FIFTH	MILLARD FARMER (E)	12-10-87	WYTHEVILLE
THIRTY-SIXTH	JAMES B. HOLLENHEAD	2-20-88	CHILDREN'S HOME
THIRTY-SEVENTH	JAMES B. HOLLENHEAD	5-13 & 14-88	KING COLLEGE
CALLED MTG	JAMES B. HOLLENHEAD	7-21-88	WYTHEVILLE
THIRTY-EIGHTH	JESSE M. BRATTON	9-15-88	TAZEWELL
THIRTY-NINTH	PETA PATTON (E)	12-8-88	GALENA
FORTIETH	CURTIS A. MURRAY	2-16-89	GLADE SPRING
CALLED MTG	CURTIS A. MURRAY	3-11-89	ROYAL OAK
CALLED MTG	CURTIS A. MURRAY	3-28-89	WYTHEVILLE
NON-BUSINESS MTG	PETA PATTON (E)	4-15-89	SINKING SPRING
FORTY-FIRST	CURTIS A. MURRAY	5-18-89	KING COLLEGE
FORTY-SECOND	PETER N. SMITH	9-14-89	FAIRVIEW
FORTY-THIRD	THOMAS SPROULE	2-15-90	WYTHEVILLE
NON-BUSINESS MTG.	THIAS SIKORA (E)	4-28-90	ROYAL OAK
FORTY-FOURTH	MARGARET DICKSON (E)	6-14-90	GALAX
FORTY-FIFTH	JAMES A. DAUGHERTY	9-13-90	BIG STONE GAP
FORTY-SIXTH	RHEA F. MOORE, JR. (E)	12-01-90	LEBANON
FORTY-SEVENTH	REV. ROCKWELL SMITH	3-21-91	HILLSVILLE

FORTY-EIGHTH	WILLIAM PARISH, 111 (E)	6-15-91	BUCHANAN
FORTY-NINTH	RAYMOND RIDDLEBERGER	11-14-91	ANDERSON MEMORIAL
FIFTIETH	JEFFREY L. LOWRANCE	3-19-92	TAZEWELL
FIFTY-FIRST	MAY JOE CRAIG (E)	6-20-92	BETHEL
FIFTY-SECOND	VAUGHN EARL HARTSELL	11-21-92	ANCHOR OF HOPE
FIFTY-THIRD	VAUGHN EARL HARTSELL	3-23-93	WYTHEVILLE
FIFTY-FOURTH	RICHARD P. STONE	6-19-93	JEWELL RIDGE
CALLED MTG	RICHARD P. STONE	9-11-93	ROYAL OAK
FIFTY-FIFTH	LINDA MORRIS (E)	11-18-93	GRACE/McCALL'S GAP
FIFTY-SIXTH	EUGENE BALDWIN	3-17-94	ROYAL OAK
FIFTY-SEVENTH	JOHN PERRY ALDERMAN (E)	6-04-94	CHILDREN'S HOME
CALLED MTG	MARGARET DICKSON (E)	10-01-94	GLADE SPRING
FIFTY-EIGHTH	WILLIAM J. YOUMANS	11-18-94	GREEN SPRING
FIFTY-NINTH	DWIGHT SPEEKS (E)	3-16-95	CHILDREN'S HOME
SIXTIETH	TOM HAY	6-10-95	GLADE SPRING
SIXTY-FIRST	BARBARA HOOPER (E)	11-16-95	LEBANON & PARISH
SIXTY-SECOND	MICHAEL G. WINGARD	3-14-96	CENTRAL
SIXTY-THIRD	EDGAR WHITEHEAD (E)	6-08-96	INDIAN VALLEY
SIXTY-FOURTH	LINDA DiYORIO (E)	11-14-96	RICHLANDS
SIXTY-FIFTH	TEMPE FUSSELL	3-06-97	ROYAL OAK
SIXTY-SIXTH	SHELDON SORGE	6-07-97	DINWIDDIE
SIXTY-SEVENTH	JOE BOWEN (E)	11-13-97	TAZEWELL
SIXTY-EIGHTH	MARY GUYNN (E)	3-12-98	GALAX
SIXTY-NINTH	CURTIS FUSSELL	6-06-98	RICH VALLEY
SEVENTIETH	TOM McCONNELL (E)	11-12-98	SINKING SPRING
SEVENTY-FIRST	MARION ALDERMAN (E)	3-11-99	WALNUT GROVE
SEVENTY-SECOND	GEORGE W. ALEXANDER	6-05-99	BUCHANAN FIRST
SEVENTY-THIRD	JAMES H. GRANT	11-06-99	GLADE SPRING
SEVENTY-FOURTH	ELEANOR REID (E)	3-09-2000	WYTHEVILLE
SEVENTY-FIFTH	MIKE SHORTRIDGE (E)	6-10-2000	BUFFALO MOUNTAIN
SEVENTY-SIXTH	ROBERT THORNTON	11-09-2000	CHILDREN'S HOME
SEVENTY-SEVENTH	TIM BIRD	3-15-2001	HILLSVILLE
SEVENTY-EIGHTH	PHYLLIS CANTER (E)	6-02-2001	RIVERVIEW
SEVENTY-NINTH	ROBERT TOLAR, JR.	11-15-2001	FAIRVIEW
EIGHTIETH	GUY RICHARD CARDOT	3-14-2002	RICHLANDS
EIGHTY-FIRST	JOHN E. MARKEL	6-08-2002	RICH VALLEY
EIGHTY-SECOND	ALICE FREEMAN (E)	11-14-02	GREEN SPRING
EIGHTY-THIRD	ALAN GRAY	3-13-03	ROYAL OAK
EIGHTY-FOURTH	RACHEL VAUGHN (E)	6-14-03	SEVEN MILE FORD
EIGHTY-FIFTH	ALAN BALDWIN (E)	11-12-03	GALAX FIRST
EIGHTY-SIXTH	WYTHE HULL (E)	3-11-04	GLADE SPRING
EIGHTY-SEVENTH	JONATHAN SMITH	6-12-04	HILLSVILLE
EIGHTY-EIGHTH	ALAN GRAY	11-11-04	CHILDREN'S HOME
EIGHTY-NINTH	JOE BOWEN (E)	3-10-05	SINKING SPRING
NINETIETH	GEORGE AICHEL	6-11-05	FINCASTLE
NINETY-FIRST	FRANK PRESTON	11-10-05	WYTHEVILLE
NINTEY-SECOND	BRAD SIMPSON	3-09-06	BUCHANAN FIRST
NINETY-THIRD	MIKE SHORTRIDGE (E)	6-08-06	BIG STONE GAP/POWELL VALLEY
NINETY-FOURTH	WILLIAM WING	11-9-06	GATE CITY
NINETY-FIFTH	GRACE BRADSHAW (E)	3-8-07	CENTRAL
NINETY-SIXTH	CINDY PRIVETTE	6-21-07	GALENA
CALLED MEETING	CINDY PRIVETTE	9-23-07	GLADE SPRING
NINETY-SEVENTH	TERRY MORRIS (E)	11-9-07	RICHLANDS
NINETY-EIGHTH	CATHY CARPENTER	3-13-08	MARY'S
NINETY-NINTH	GUYDELL SLATE (E)	6-19-08	DINWIDDIE
ONE-HUNDREDTH	DAVID WADSWORTH	11-13-08	SINKING SPRING
ONE-HUNDRED FIRST	BILL PARISH (E)	3-19-09	HILLSVILLE
ONE-HUNDRED SECOND	KAREN LONG	6-11-09	TAZEWELL
CALLED MEETING	BILL PARISH (E)	9-1-09	SINKING SPRING

ONE-HUNDRED THIRD	MAVA VASS (E)	11-12-09	BUCHANAN FIRST
ONE-HUNDRED FOURTH	JOHN MARKEL	3-11-10	VANSANT
ONE-HUNDRED FIFTH	JOHN MARKEL	6-10-10	WYTHEVILLE
ONE-HUNDRED SIXTH	JOHN MARKEL	11-11-10	GREEN SPRING
ONE-HUNDRED SEVENTH	FRANK BLANTON (E)	3-10-11	ROYAL OAK
ONE-HUNDRED EIGHTH	TONY PALUBICKI	6-09-11	CENTRAL
CALLED MEETING	FRANK BLANTON (E)	7-28-11	GALENA
CALLED MEETING	FRANK BLANTON (E)	9-29-11	SINKING SPRING
ONE-HUNDRED NINTH	FRANK BLANTON (E)	11-10-11	GLADE SPRING
ONE-HUNDRED TENTH	TONY PALUBICKI	03-08-12	WALNUT GROVE
ONE-HUNDRED ELEVENTH	TONY PALUBICKI	06-14-12	GALAX
CALLED MEETING	TONY PALUBICKI	09-13-12	GLADE SPRING
ONE-HUNDRED TWELFTH	TONY PALUBICKI	11-08-12	HILLSVILLE
ONE-HUNDRED THIRTEENTH	PHYLLIS CANTER	3-14-13	TAZEWELL
ONE-HUNDRED FOURTEENTH	PHYLLIS CANTER	6-13-13	ANDERSON MEMORIAL
ONE-HUNDRED FIFTEENTH	PHYLLIS CANTER	11-14-13	GREEN SPRING
ONE-HUNDRED SIXTEENTH	ALAN GRAY	03-13-14	LEBANON
ONE-HUNDRED SEVENTEENTH	ALAN GRAY	06-07-14	WILD GOOSE
ONE-HUNDRED EIGHTEENTH	ALAN GRAY	11-13-14	WYTHEVILLE
ONE-HUNDRED NINETEENTH	BILL PARISH	03-12-15	CENTRAL
CALLED MEETING	BILL PARISH	04-23-15	ROYAL OAK
ONE-HUNDRED TWENTIETH	BILL PARISH	06-11-15	BUCHANAN FIRST
ONE-HUNDRED TWENTY-FIRST	JON MARTIN	11-12-15	GREEN SPRING
ONE-HUNDRED TWENTY-SECOND	JON MARTIN	03-10-16	CENTRAL
ONE-HUNDRED TWENTY-THIRD	JON MARTIN	06-11-16	FINCASTLE
ONE-HUNDRED TWENTY-FOURTH	JON MARTIN	11-12-16	SINKING SPRING
ONE-HUNDRED TWENTY-FIFTH	GRACE BRADSHAW	03-09-17	CENTRAL
ONE-HUNDRED TWENTY-SIXTH	GRACE BRADSHAW	06-08-17	CHILDREN'S HOME
ONE-HUNDRED TWENTY-SEVENTH	GRACE BRADSHAW	11-04-17	RICHLANDS
ONE-HUNDRED TWENTY-EIGHTH	KEVIN CAMPBELL	03-08-18	CENTRAL
ONE-HUNDRED TWENTY-NINTH	KEVIN CAMPBELL	06-07-18	GREEN SPRING
ONE-HUNDRED THIRTIETH	KEVIN CAMPBELL	11-08-18	KING UNIVERSITY
ONE-HUNDRED THIRTY-FIRST	ANN AICHINGER	03-14-19	FAIRVIEW
ONE-HUNDRED THIRTY-SECOND	ANN AICHINGER	08-10-19	GLADE SPRING
ONE-HUNDRED THIRTY-THRID	ANN AICHINGER	11-07-19	TAZEWELL
ONE-HUNDRED THIRTY-FOURTH	JIM GEARHART	03-12-20	BETHEL
ONE-HUNDRED THIRTY-FIFTH	JIM GEARHART	06-11-20	BUCHANAN FIRST (VIA ZOOM)
ONE-HUNDRED THIRTY-SIXTH	JIM GEARHART	11-12-20	VIA ZOOM
ONE-HUNDRED THIRTY-SEVENTH	BRENDA LAWSON	01-14-21	VIA ZOOM
ONE-HUNDRED THIRTY-EIGHTH	BRENDA LAWSON	04-08-21	VIA ZOOM
ONE-HUNDRED THIRTY-NINTH	BRENDA LAWSON	07-08-21	SINKING SPRING (AND ZOOM)
ONE-HUNDRED FORTIETH	BRENDA LAWSON	11-12-21	WYTHEVILLE (AND ZOOM)
ONE-HUNDRED FORTY-FIRST	JOHN MARKEL	01-13-22	CENTRAL (AND ZOOM)
ONE-HUNDRED FORTY-SECOND	JOHN MARKEL	05-12-22	HILLSVILLE (AND ZOOM)
ONE-HUNDRED FORTY-THIRD	JOHN MARKEL	08-11-22	WALNUT GROVE (AND ZOOM)
ONE-HUNDRED FORTY-FOURTH	JOHN MARKEL	11-10-22	SINKING SPRING (AND ZOOM)
ONE-HUNDRED FORTY-FIFTH	JOHN BARKER	02-09-23	CENTRAL (AND ZOOM)
ONE-HUNDRED FORTY-SIXTH	GRACE KIM	05-11-23	DINWIDDIE (AND ZOOM)
ONE-HUNDRED FORTY-SEVENTH	GRACE KIM	08-10-23	PCHH (AND ZOOM)
ONE-HUNDRED FORTY-EIGHTH	GRACE KIM	11-09-23	GLADE SPRING (AND ZOOM)

Abingdon Presbytery PJC Roster

<i>Last Name</i>	<i>First Name</i>	<i>(M) inister/ (E) lder</i>	<i>Class of</i>
Noblett	Edna	E	2023
Jones	Jeff	E	2023
Bird	Tim	M	2025
Parish-Roche	Erica	E	2025
Kim	Grace	M	2027
Gearhart	Jim	E	2027
Palubicki	Tony	M	2027

Abingdon Presbytery Former PJC Members

<i>Last Name</i>	<i>First Name</i>	<i>(M) inister/ (E) lder</i>	<i>Class of</i>
Elyea	Mary Ann	E	2005
Bowen	Joe	E	2005
Humphreys, Jr.	Levi	M	2005
McAfee	Julia	E	2007
Chapin	Larry	M	2007
McGlothlin	Sandy	E	2009
Whartenby, Jr.	Tom	M	2009
Lacy	Chuck	E	2011
Aust	Glen	E	2011
Fowlkes	Rachel	E	2011
Bowen	Joe	E	2013
Kronk	Ron	M	2013
Campbell	Kevin	M	2015
Bagwell	John	E	2015
Legg	Gale	E	2015
Bradshaw	Grace	E	2017
Phillips	Helen	E	2017
Whartenby	Tom	M	2019
Freeman	Isaac	E	2019
Altizer	David	E	2021
Martin	Jon	M	2021
Fowlkes	Rachel	E	2021