

**DOCKET & REPORTS
151st STATED MEETING
ABINGDON PRESBYTERY**



Matthew 25: Good News for the Least of These

**Location: First Presbyterian Church of Gate City
Gate City, Virginia
Saturday, August 10, 2024**

**WORSHIP: 9:30 AM
PRESBYTERY: 10:00 AM**

**TO CLERKS OF SESSION:
PLEASE GIVE YOUR DOCKET TO
YOUR ELDER COMMISSIONER.**

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**First Presbyterian Church of Gate City
274 Jones Street
Gate City, VA 24251
276.378.6762**

[Google Maps](#)

Mission Offering: Items for Gate City’s Blessing Box located in their parking lot.

Items that can be brought: Individual servings and pop-top cans

Fruit Cups

Peanut Butter Crackers

Granola Bars

Canned Meat or Soups

Cereal Boxes

Canned Vegetables or Fruit

Lunch: \$10.00 cash or check made payable to Gate City Presbyterian Church
Box lunch from Graze Tri-Cities (Kingsport):

Chicken Salad Croissant, Pasta and fruit salads, chips, cookie and a drink.

GENERAL RULES FOR DEBATE

General Rules of Parliamentary Procedure:

The meeting of the Presbytery is to be conducted decently and in order, with civil regard for the best exchange of views and discernment among the ministers and elder commissioners. Robert's Rules of Order, Newly Revised shall be the referenced guide, with the Moderator as the presiding officer.

General Rules of Decorum:

- Always address your comments to the Moderator, not to the body or particular participants.
- Avoid personal references to the comments or opinions of other participants in the meeting.
- Know what you want to say and do before you seek to be recognized to speak.
- Elder commissioners are especially sought to express their views in parity with ministers.
- Avoid corporate outbursts of positive or negative regard for an expressed opinion.
- Seek the advice of the Moderator or Stated Clerk if confused by rising and seeking "A Point of Clarification."

Specific Rules for Procedure:

1. To Speak, Raise a Question or Make a Motion:
 - Stand to be recognized by the Moderator;
 - Be recognized by the Moderator;
 - Give name, indicate minister or elder and congregation;
 - State your business before the governing body;
 - Refrain from speaking more than once if others wish to be heard.
2. Motions:
 - I move that...or I recommend that...etc.;
 - The maker of a motion has the privilege of the floor immediately following the seconding of the action;
 - During debate, please indicate at the beginning whether you are speaking "for" or "against" the motion; or
 - If you are asking for information or clarification.
3. Seconding the Motion:
 - You need not wait to be recognized by the Moderator.
4. Items Not Needing a Second:
 - Report from a committee;
 - Nominations
 - A question of privilege;

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- A call for division in voting.
5. Amendments:
 - There may be only one amendment to a main motion pending at one time. This first-degree amendment may have only one amendment (second degree) pending at one time;
 - Amend by: insert, (words, paragraph), strike out (consecutive words, paragraph) or strike out and insert (words) substitute (paragraph).
 - Once a motion has been amended, the motion as amended must then be voted on by the Presbytery.
 6. To Stop Debate and Order an Immediate Vote:
 - Stand to be recognized by the Moderator.
 - Move to call for the previous question (which requires a second)
 - A vote must be taken to determine whether the governing body is ready to stop debate.
 - A 2/3 vote is required to stop debate.
 7. Tie Vote:
 - Motion is lost.
 - A member may request a second vote.
 8. Desiring a Count:
 - Following a voice vote, any commissioner may call for a division of the house. A commissioner does not need to wait to be recognized by the Moderator. A count must be taken.
 9. Point of Order:
 - A commissioner may question the Moderator as to whether the rules of the body are being implemented:
 - A commissioner may appeal a decision by the Moderator.
 - To call for a point of order, stand and request a point of order.
 - Upon recognition by the Moderator, state your point.
 10. Question of Privilege:
 - Object - to get the attention of the Moderator at once; to ask a question; to attend to some matter of business that cannot wait;
 - Stand and indicate that you have a question of privilege;
 - Upon recognition, state your question or concern.

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**DOCKET OF ABINGDON PRESBYTERY
151st STATED MEETING
AUGUST 10, 2024**

9:30 am	Morning Worship Service	
10:15 am	Call to Order and Prayer by Moderator	John Barker
	Declaration of Quorum	Ann Elyse Hicks
	Appointment of Standing Committees	
	Introduction of Guests and Recognition of First-time Elders	
	Introduction of New Business	
	Adoption of the Docket	
10:20 am	Welcome and Announcements from Gate City	
10:25 am	<u>Stated Clerk’s Report and Land Acknowledgement</u> (p.7-9)	
		Ann Elyse Hicks
10:30 am	<u>Council Report</u> (p.10-15)	Alan Gray
10:40 am	<u>Nominating Committee Report</u> (p.16)	Guydell Slate
10:45 am	<u>Committee on Ministry Report</u> (p.17-20)	Ann Aichinger
10:55 am	Break	
11:05 am	Presentation by Rev. Veronica Cannon, Manager for Vital Congregations of the Presbyterian Mission Agency	
12:00 pm	Lunch Break	
12:45 pm	Personnel and Operations Committee Report	Alice Freeman
1:00 pm	Education & Leadership Development/Mission (p.21-22)	Hugh Matlack
		Mike Klumpp
1:10 pm	General Assembly Report	
1:25 pm	Good News Moment	
	Hospitality Report	
1:30 pm	Anticipated Adjournment and Closing Prayer	

Written Reports

Wild Goose Administrative Commission (p.23)
Presbyterian Children’s Home of the Highlands
Presbyterian Women (p.24-25)
Financial Reports (p.26-28)

**Committees not reporting: Committee on Preparation for Ministry,
Committee on Representation, Permanent Judicial Commission**

Only commissioners are allowed to vote.

**Commissioners should plan to be in attendance for the entire meeting
unless unusual circumstances occur.**

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Stated Clerk's Report

Ann Elyse Hicks, Stated Clerk

Items for Information:

1. ***Who are the members of the governing body?*** The members of the governing body are the thirty-eight teaching elders who are members of Abingdon Presbytery, the ten Commissioned Ruling Elders, and the forty-eight ruling elder commissioners that represent the forty-eight congregations of the Presbytery. For the purpose of this meeting of Presbytery, the members of the Presbytery are signified by either a **blue dot** or a **yellow dot** on your name tag that you received when you registered for this meeting of Presbytery. A **blue dot** on your name tag signifies that you are a minister member of Presbytery, while a **yellow dot** indicates that you are an elder commissioner. For this meeting of Presbytery, only minister members and elder commissioners have the privilege of voice and vote at this meeting. If you do not have either a **blue dot or a yellow dot** on your name tag, then you do not have the privilege of voice or vote at this meeting, only those members in attendance with either a **blue dot or a yellow dot** on their name tag have the privilege of addressing the Presbytery and voting on action items before the governing body.
2. If you are wearing an adhesive name tag, this signifies that you are a visitor to this meeting of Presbytery. If the way be clear, then visitors will be permitted to speak and participate in the round table discussions but shall not be allowed to speak in the plenary discussion or vote on issues before the Presbytery.
3. Thank you to the entire congregation of Gate City Presbyterian Church for hosting us this morning.
4. Land acknowledgement rationale: In 2016, the 222nd General Assembly condemned the "Doctrine of Discovery," which allowed colonial powers to claim lands belonging to its inhabitants during the Age of Discovery. Travelers who represented European Christian monarchs could claim the land if those who lived there were not of the Christian faith. Thus, at the 223rd General Assembly in 2018, the PMA Board recommended that each mid-council should begin meetings with an acknowledgement of whose land they are meeting on, and that Indigenous peoples currently living on the land should be invited to bring greetings when possible.
The land that we meet on today in Gate City was once home to the Cherokee and Yuchi people.

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Items for Action:

The following constitute a single omnibus motion. Unless someone asks to take each item individually for discussion, all will be approved together as one vote.

1. That the Minutes of the May 9, 2024, stated meeting of Abingdon Presbytery at Rich Valley Presbyterian Church be approved.
2. That the ministers properly requesting to be excused from all or a part of the 151st Stated Meeting of Presbytery be granted their excuse, and that all Honorably Retired ministers not in attendance be excused.
3. That all non-member clergy serving in temporary pastoral relationships with Abingdon Presbytery congregations, representatives from PC(USA) governing bodies and institutions, chairs of Abingdon Presbytery Committees who are not commissioners, retired PC(USA) ministers, and candidates presented by the COM and CPM be seated as corresponding members and be granted the privilege of the floor, without vote.
4. That all written reports be received as information and be admitted to the record in the Minutes of Abingdon Presbytery.
5. That the report of the Wild Goose Administrative Commission be admitted to the record in the Minutes of Abingdon Presbytery.

_____ Motion Made _____ Approved _____ Disapproved

Abingdon Presbytery Session Minutes Review

Church	Date	Location	Passed
Anchor of Hope			
Anderson Memorial			
Bethel			
Big Stone Gap	7/24/24	Powell Valley	P
Bland-Leyburn			
Buchanan First			
Buffalo Mountain			
Castlewood			
Central	7/13/24	Central	P
Dinwiddie			
Fairview			
Fincastle			
Galax First			
Galena			
Gate City			
Glade Spring			
Gladeville			
Grace			
Green Spring	7/13/24	Central	P
Highpoint			
Hillsville	6/1/24	Presbytery Office	P
Jewell Ridge			
Lebanon			
Locust Cove			
Maple Grove			
Mary Martin Memorial			
McCall's Gap	7/13/24	Central	P
McIver Memorial	7/13/24	Central	P
Pound	7/24/24	Powell Valley	P
Powell Valley	7/24/24	Powell Valley	P
Richlands			
Rich Valley			
Rock Spring			
Royal Oak			
Seven Mile Ford	7/22/24	Presby office	P
Sinking Spring			
Spring Creek			
Stone Memorial	7/13/24	Central	P
Tazewell			
Vasant			
Walnut Grove			
Whitetop			
Wytheville			
West Fork			

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Council Report

Alan Gray, Chair

Items of Information:

1. The Presbytery's Council met once since our last Presbytery meeting, on June 13, 2024.
2. The Presbytery Assembly on May 9 was reviewed and critiqued.
3. The Manual of Operations is being reviewed by Council. Council members will confer with Presbytery committees to see what, if any, changes could be made in order to make their work more effective & efficient.
4. Revised the Anti-Racism & Anti-Harassment Policies as directed by the Presbytery at the May 9 meeting. These revised versions will once again be presented to the Presbytery for review and possible adoption.
5. Upcoming Presbytery Meeting for 2024:
 - November 14, 2024 – Accepted invitation from Wytheville PC to host. Rev. Sandra Moon from the Presbyterian Foundation will make a presentation on the topic of church stewardship.

Please contact Alan Gray, Ann Elyse Hicks or April DiYorio if your church might be willing to host a future meeting of the Presbytery. Our theme for 2024 Presbytery meetings continues as, *“Matthew 25: Good News for the Least of These.”*

6. COUNCIL GOALS FOR 2024:
 - 1) Hold a follow-up review after each Presbytery meeting.
 - 2) Continue to build a stronger community at Presbytery meetings by promoting good news moments, meeting new people during lunch around tables, and visibly demonstrating the importance of community.
 - 3) To encourage and equip congregations, church leaders, and presbytery committees, to understand and implement adaptive changes to expand our understanding of church mission and ministry.
 - 4) Continue to expand accessibility and communications, including a virtual option for meetings.
 - 5) Encourage cooperative interactions and gatherings for both youth and adults, to foster greater connections beyond the stated meetings of the Presbytery.
7. The next Stated Meeting of Council will be October 3, 2024, at 10:00 a.m. If you have anything that you wish the Council to discuss please contact Alan Gray, Ann Elyse Hicks or April DiYorio.

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Items for Action:

1. The Council recommends the approval of the amended "Anti-Harassment and Anti-Racism Policy."

_____ Motion Made _____ Approved _____ Disapproved

2. The Council recommends Nancy McDaniel to serve as a member of the Wild Goose Administrative Commission.

_____ Motion Made _____ Approved _____ Disapproved

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Anti-Harassment and Anti-Racism Policy and Acknowledgement Abingdon Presbytery Presbyterian Church (USA)¹

Abingdon Presbytery of the Presbyterian Church (USA) seeks to form disciples whose lives and behaviors conform to the teachings of Jesus Christ. Jesus sets a high bar for personal conduct which may be summarized in the command to “love God and to love your neighbor as yourself.”

We receive additional guidance within the *Book of Order*, which states:

F-1.0403 Unity in Diversity

“As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus. And if you belong to Christ, then you are Abraham’s offspring, heirs according to the promise” (Gal. 3:27-29).

“The unity of believers in Christ is reflected in the rich diversity of the Church’s membership. In Christ, by the power of the Spirit, God unites persons throughout baptism regardless of race, ethnicity, age, sex, ability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person. The Presbyterian Church (USA) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than those stated in this Constitution.”

Abingdon Presbytery expects its staff, ministers of Word and Sacrament members, commissioned lay pastors, church professionals, and other church leaders under its direction to conduct themselves in a Christ-like manner that supports and maintains a workplace free of harassment and discrimination for our employees, members, and those with whom we minister. We ask employees, ministers of Word and Sacrament members, commissioned lay pastors, church professionals, and other church leaders under Abingdon Presbytery’s direction to review and sign this Policy and Acknowledgement form, indicating that they understand and agree to abide by Abingdon Presbytery’s policy and expectations regarding harassment and discrimination in the workplace.

Abingdon Presbytery is committed to maintaining an environment free from harassment or discrimination against any individual regardless of race, sex, age, mental or physical health status, national origin or ancestry, veteran status, marital status, sexual orientation, gender identity, or genetic information. This policy applies to all personnel actions, including but not limited to: recruiting, hiring, classification and compensation, benefits, promotions, transfers, layoffs, reinstatements, and educational programs.

The Commonwealth of Virginia recognizes criminal harassment as repeated and aggressive action that annoys, offends, or intimidates a person or group of people, thereby causing anxiety or fear of harm or future violence. The five main categories of harassment under Virginia criminal law include:

¹ Adapted from policies written by Mid-Kentucky, Grand Canyon, and de Cristo presbyteries.

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- Phone harassment: includes use of obscene, vulgar, profane, lewd, lascivious, or indecent language; makes any suggestion or proposal of an obscene nature; threatens any illegal or immoral act with the intent to coerce, intimidate, or harass any person over any telephone (including cell phones and other wireless telecommunications devices).
- Computer harassment: includes using a computer network to send offensive, profane, lewd, or obscene communications to a victim with the intent to alarm, annoy, or intimidate.
- Obscene harassment: uses indecent, profane, or threatening language over public airways or other communication methods for the purpose of annoying or alarming the victim.
- Threat harassment: involves making threats of bodily harm or death to a victim by any method, whether verbally, written, or otherwise.
- Intrusion of privacy: uses a person's identity or identifying information (e.g., name, address, or photo) with the intent to annoy, alarm, coerce, or intimidate that person. Intrusion of privacy also includes the distribution of intimate photos or videos of a victim without their consent.

Generally Prohibited Activities: obscene, vulgar, lewd, or indecent language; derogatory comments, jokes, slurs based on one or more of the protected classes; unwanted physical conduct of any kind, impeding or blocking movement, or physical interference with normal work movement; the display, mailing, or e-mailing of derogatory posters, cartoons, or drawings based on one's membership in a protected class; the use of threats or intimidation against any person.

Racism is a practice or system of racial prejudice exerted by those in power—institutionally and individually, consciously, and unconsciously—that is deeply ingrained into the history of the United States. Racism benefits people in the dominant culture socially, economically, and politically while putting at a disadvantage people of color and people from minority cultures. For all persons, however, any racism corrupts the image of God within us. We state unequivocally that racism and all forms of discrimination and marginalization are sins against God and humanity, inconsistent with our Christian and corporate values, and unacceptable within our presbytery and congregations.

Racism and discrimination refer to but are not limited to: racially motivated comments, slurs, jokes, pictures, objects, threats, physical assaults, and/or intimidation. Racism and discrimination also include institutionally or culturally racist policies, practices, and norms, unequal application of policies based on race, and unequal or biased treatment based on race. This includes behaviors, actions, or systems that may not be intended to be racist but harm people of color, as well as intentional racial harassment or discrimination. In addition to more obvious transgressions, this can also include smaller, more subtle instances of discriminatory or biased behavior or speech, especially when there is a clear and persistent pattern established.

Failure to abide by this policy and engaging in harassment or discrimination will have consequences. An employee may be subjected to disciplinary action, up to and including dismissal. Similarly, a minister member, inquirer, candidate, certified Christian Educator,

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Commissioned Lay Pastor, stated supply minister, or member of the PC(USA) who engages in this type of behavior may be subject to disciplinary action as is detailed in the Church Discipline section of the Book of Order. Abingdon Presbytery also reserves the right to other disciplinary or remedial actions as imposed by the Personnel Committee, Committee on Ministry (COM), the Committee on Preparation for Ministry (CPM), or the Presbytery itself. The harassment of an employee or other person participating in any ministry of Abingdon Presbytery, or its constituent congregations based on race, color, national origin, or other protected classes as named above is also prohibited.

Complaint procedure: If an employee or other person present in the presbytery believes they have been subjected to harassment or discriminatory behavior, that individual has the ability to report the harassment or discriminatory behavior as soon as possible. The complaint shall be made in writing with the presbytery leader and/or stated clerk of the presbytery and/or chair of the presbytery's personnel committee.

The complainant may also contact persons inside or outside the PC(USA) to assist with filing a written complaint. Once the presbytery leader and/or the stated clerk of the presbytery and/or the chair of the presbytery's personnel committee becomes aware of a complaint, the stated clerk together with the presbytery leader MUST issue a Cease and Desist Memorandum to the alleged offender and contact the presbytery's personnel committee and/or COM to report the complaint as soon as possible to determine if an investigation is warranted. All information gathered during the investigation shall be held confidential to the maximum extent possible.

AND/OR

The complainant may initiate a disciplinary action using the "Church Discipline" in the *Book of Order*, if the accused is a member of the Presbyterian Church (USA).

AND/OR

The complainant should call the police to report a criminal act.

Additionally, the person(s) receiving the complaint should be reminded of their responsibilities as mandated reporters according to the provisions of the *Book of Order* (G-4.0302) quoted here:

"Any member of this church engaged in ordered ministry and any certified Christian educator employed by this church or its congregations, shall report to ecclesiastical and civil legal authorities knowledge of harm, or the risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when (1) such information is gained outside of a confidential communication as defined in G-4.0301, (2) she or he is not bound by an obligation of privileged communication under law, or (3) she or he reasonably believes that there is risk of future physical harm or abuse."

Retaliation: Retaliation against anyone who files a harassment charge or who participates in the investigation of these charges is strictly prohibited. Anyone filing a harassment or discrimination complaint or assisting in the investigation of a complaint shall not be adversely affected in terms and conditions of employment nor discriminated against in any manner because of the complaint.

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Disciplinary action: When the activities or conduct of any member, staff, or other church leader is considered to be contrary to the standards or aims of Abingdon Presbytery or is considered to be disruptive to the operations of Abingdon Presbytery, its programs, or its ministries, the procedure for potential corrective action outlined above and/or in Church Discipline shall be followed.

I acknowledge that I have read the above Anti-Harassment and Anti-Racism Policy and will present any questions I have to the presbytery leader of Abingdon Presbytery. I understand that I am responsible for adhering to the Anti-Harassment and Anti-Racism policy.

Printed Name: _____

Signature and Date: _____

Nominating Committee Report
Guydell Slate, Chair

Items for Action:

Committee on Ministry:
Kemper Bausell Class of 2026

Committee on Preparation for Ministry:
David Western Class of 2026

Personnel and Operations:
Christopher O’Conner Class of 2026
Sue White Class of 2026

_____Motion Made _____Approved _____Disapproved

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Committee on Ministry

Rev. Ann Aichinger

The Committee on Ministry met in July for our summer meeting, and we heard reports from several congregations about their progress in searching for interim leadership or pastors. We approved the Ministry Discernment Profile for Gladeville and First, Pound so they can begin their search for an interim pastor.

Incorporation

Several congregations are in process of incorporation. All churches are reminded that this is required by the Book of Order because the state of Virginia allows it. If you have questions or want to know about how to start the process, please contact Rev. Ann Elyse Hicks.

Several people were appointed to serve as Moderators of Sessions, and the COM received updates on ministries and situations in congregations.

The Certified Lay Pastor’s Subcommittee is working on setting up the next set of classes. There was also conversation about joining with Holston Presbytery to do training for CLPs. If you are interested in serving as a CLP, please talk with your pastor or Rev. Ann Elyse Hicks, or Rev. John Langham or Dr. Darlene Litton (co-chairs of CLPs).

Boundary Training (REQUIRED)

Reminder that there will be boundary training for **all Pastors (installed as well as retired)**, all Certified Lay Pastors, and anyone in the ordination process. There is a GA provision to waive this training for those members who are incapacitated. This training will be held on **October 9-11 at Holston Presbytery Camp** and is a joint effort with Holston Presbytery. There will be an option for online training at a later date. Make plans now to attend. Sign up is now open.

Eventually every church will need to have training for all elders, youth leaders, people who work with children.

2025 Minimum Total Compensation package (formerly known as Effective Salary)

Attached is the committee’s recommendation for MTC. It is based on information with the new Board of Pensions plans being offered. All churches and pastors need to decide which plan to go with, and then make compensation/terms of call based on that.

Items for Action:

1. The COM recommends an increase of 4% + \$2,000 for MTC. This is a minimal increase to congregations yet offers pastors and families a significant increase in support and care.

_____ Motion Made _____ Approved _____ Disapproved

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If there are concerns or questions in your congregation or Session about the Board of Pensions plans or about how to take some kind of action, or if you need guidance with doing ministry, please reach out to the COM members and let us help you serve our Lord faithfully throughout Abingdon Presbytery.

2025 Minimum Terms of Call for Full-time Installed Pastors (with housing allowance)

1. Compensation		
Cash Salary/Housing Amount designated for “housing” determined by estimate of mortgage, insurance, taxes, utilities, maintenance, repairs, furnishings, etc.	\$48,138.67	
½ SECA (If this allowance is ½ or less the employer does not include it in effective salary or pay dues on this amount. But the entire amount is considered income by the IRS for tax purposes.) This is determined by the “cash salary/housing” amount x SECA Example: \$48,138.67 x 0.0765 = \$3,682.61	\$3,682.61	
TOTAL COMPENSATION		\$51,821.28
2. Professional Expenses (Required to be vouchered)		
Travel Allowance Mileage reimbursed at Federal Government Rate, plus necessary meals, housing, etc. away from home.	\$3,326	
Education Allowance Includes books, magazines, and continuing education costs. Allowance and study leave can be accumulated up to three years or \$3,000.	\$1,000	
TOTAL PROFESSIONAL EXPENSES		\$4,326.00
3. Benefits		
PPO Medical: 16% of total effective salary	\$8,291.40	
Pension/Disability 10% of total effective salary	\$5,182.13	
TOTAL BENEFITS		\$13,473.53
TOTAL COST TO CHURCH		\$69,620.81

2025 Minimum Terms of Call for Full-time Installed Pastors (with manse provided)

1. Compensation		
Cash Salary	\$35,293.28	
Manse Value = 30% of (cash salary + utilities + manse equity escrow + SECA if over 50%)	\$11,745.60	
Utilities	\$2,756.25	
½ SECA (If this allowance is ½ or less the employer does not include it in effective salary or pay dues on this amount. But the entire amount is considered income by the IRS for tax purposes.) (Cash Salary + Manse Value + Utilities) x SECA Example: (\$35,293.28 + \$11,745.60 + \$2,756.25) x 0.0765 = \$3,809.33	\$3,809.33	
Manse Equity Escrow Placed in an escrow account and paid to the pastor when pastoral relationship is dissolved or call is amended to provide for housing allowance. Purpose is to provide for future housing of pastors who live in manses and don't accumulate equity in a home.	\$1,102.50	
TOTAL COMPENSATION		\$54,706.96
2. Professional Expenses (Required to be vouchered)		
Travel Allowance Mileage reimbursed at Federal Government Rate, plus necessary meals, housing, etc. away from home.	\$3,326	
Education Allowance Includes books, magazines, and continuing education costs. Allowance and study leave can be accumulated up to three years or \$3,000.	\$1,000	
TOTAL PROFESSIONAL EXPENSES		\$4,326.00
3. Benefits		
PPO Medical: 16% of total effective salary	\$8,753.11	
Pension/Disability 10% of total effective salary	\$5,470.70	
TOTAL BENEFITS		\$14,223.81
TOTAL COST TO CHURCH (Total of \$73,256.77 – Manse Value of \$11,745.60 which is used for BOP dues but is not an additional cost to the church.)		\$61,511.17

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**Abingdon Presbytery Education and Leadership Development Team
(Committee)**

The Education and Leadership Development Committee met at Royal Oak Presbyterian Church in Marion in late June – we appreciate their hospitality.

The committee will be offering a scholarship for CREs to attend the Wee Kirk Conference at Montreat (Monday afternoon to Wednesday lunchtime, October 21st to 23rd). The expense grant will be \$250 for up to four people, The scholarships will be given on a first come, first served basis. Hugh Matlack will be attending, and also undoubtedly, Darlene Litton, our Vice-Moderator. Here is a link: <https://montreat.org/events/wee-kirk-24>

We sponsored a pool party for youth and families at the Presbyterian Children's Home of the Highlands on July 13. Sinking Spring sent a good group and both Rev. Mike Klumpp and Rev. Hugh Matlack attended. Two adults from Galena Presbyterian, Ann and Howard Manley, also provided adult supervision and enjoyed the day. Youth and staff from the Home also participated, of course. In conversation with Director Billy Rice, we would like to make it an annual event and will be scheduling it early next year for the next summertime.

We have organized the Rise Against Hunger event, Saturday, August 24th, 2 to 4 pm at the Glade Spring Church. Co-sponsor of the effort is the Presbytery's Mission Committee. **We need sixty folks to volunteer so that we may prepare 14,000 meals** to be used here and internationally. Please let April in the Presbytery Office know how many are coming. See the flyer associated with this report for more precise information.

The committee discussed the "JAMMIES" Event (Jesus Alive in Music and Inspiring and Encouraging Stories). A potential date is Saturday, March 1.

The news, on behalf of our Team --

Hugh Matlack
Chairperson(ish)

Rise[®] AGAINST HUNGER

riseagainsthunger.org

SATURDAY, AUGUST 24TH, 2024

2:00 PM – 4:00 PM (PLEASE ARRIVE BY 1:45 PM !)

GLADE SPRING PRESBYTERIAN CHURCH

33234 LEE HIGHWAY, GLADE SPRING VA 24340



HANDS & HEARTS FROM EVERY CONGREGATION NEEDED!

HELP PREPARE OVER **14,250** MEAL BOXES! REGISTER BY CONTACTING THE PRESBYTERY

OFFICE TODAY! (276) 378-7688 OR APRIL@ABINGDONPRESBYTERY.COM

CO-SPONSORED BY THE EDUCATION & LEADERSHIP DEVELOPMENT AND THE MISSION COMMITTEES

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Wild Goose Administrative Commission

June 5, 2024
7:30pm, zoom

Present: Rev. Hugh Matlack, Rev. Rebecca Taylor, Rev. Grace Kim, Susan Slate, Rev. Ann Elyse Hicks (clerk)

The meeting was opened with prayer by Hugh at 7:30pm.

The meeting began with a check-in to make sure that everyone felt on the same page as we looked at the path forward for WG.

Grace's current contract as lead honker with WG ends June 30, 2024. MSA to extend Grace's contract one month, to July 31, 2024. This extension allows for more transition time for WG, to attend WG Festival in NC, and to give space to celebrate Grace's ministry. The planning team will determine a date and organize a farewell to Grace.

MSA to transfer \$1000 in presbytery budget to the WG general fund to assist with operating expenses.

Ann Elyse brought up the issue of needing to work with leadership council and personnel/ operations committee to develop a long-term solution to continue paying the property insurance.

Discussion on who is able and available to step in to provide leadership for WG at their Tuesday gatherings. The planning team have several people, both in Abingdon and Peaks presbyteries, who provide leadership for them. They will work on a schedule.

The AC will schedule an exit interview with Grace to hear her reflections of her ministry with Wild Goose.

Grace closed with prayer at 8:37pm.



**ABINGDON PRESBYTERIAN WOMEN, SYNOD OF THE MID-ATLANTIC
Moderator's Report to Presbytery
August 10, 2024**

The Women of Abingdon Presbytery continue to study, worship, and serve our churches and communities as we work toward progress in the areas of justice, peace, equity, leadership, charity, Bible study, and spiritual nurture.

Copies of the **Abingdon PW History Report for 2023 and the individual churches' Women's History Reports for 2023** have been sent to the archive at Columbia Theological Seminary in Decatur, Georgia. The PW Synod of the Mid-Atlantic is sad to report the passing of our dear sister and Synod PW Historian **Helen Dean** on May 12, 2024. Helen was also the Moderator of the Presbyterian Children's Home of the Highlands' Board of Directors. To quote their Executive Director, Billy Rice, "Helen was a great leader and a champion for children, and she will be missed by everyone who was fortunate enough to have their lives touched by her."

Eight (8) women of Abingdon Presbytery attended the 2024 PW Virtual Synod Summer Gathering held by ZOOM on Friday, June 14, and Saturday, June 15. The theme was "Answering God's Call," and the meeting featured author Patricia Tull's introduction to her upcoming **Horizons** Bible Study for 2024-2025 entitled **Let Justice Roll Down: God's Call to Care for Neighbors and All Creation**. The Synod PW Spiritual Nurture committee invites all women to write devotions based on the scriptures delineated in the Bible study to be compiled and printed in a booklet that will be made available to PW members in 2025. Please encourage the women in your churches to consider writing and submitting one of these devotions. The mission speaker for the Virtual Summer Gathering was Betsey Moe, PCUSA Mission Co-Worker with CEDEPCA in Guatemala. The vice-moderator of PW Churchwide, Kathleen Keefer, gave an invitation to the upcoming **Presbyterian Women's Churchwide Gathering in St. Louis, Missouri, on August 8-11, 2024**. Carol plans to attend the Churchwide Gathering and has registered as the voting representative for the business meeting on August 7. For more information, visit 2024pwcwg.org. The PW Virtual Synod Summer Gathering concluded on June 15 with a beautiful Service of Remembrance slide presentation that honored the memory of all our PW SMA sisters who passed away in 2023, including our 28 from Abingdon Presbytery. Videos of the 2024 PW SMA Virtual Summer Gathering held on June 14-15 are available free on YouTube to anyone who would like to view them.

The Abingdon PW Coordinating Team has scheduled a planning meeting at Glade Spring PC Session Room on Saturday, August 24, 2024, at 10 AM.

Abingdon Presbytery – 151st Stated Meeting – August 10, 2024

The women of Rock Spring Presbyterian Church in Meadowview invite all the women of Abingdon Presbytery to the annual Abingdon PW Fall Gathering on Saturday, September 21, 2024. Please mark your calendar and plan to join us that day. Stay tuned for details on ***Messages from the Mountaintop***. Flyers with details about the Fall Gathering will be e-mailed later, and hard copies of the flyers will be sent by USPS to representatives at the individual churches.

Finally, please contact Carol at cpropst980@comcast.net or call (423) 534-1849 at your earliest convenience (preferably by August 23) if you have **changes for the Abingdon PW Directory**, which we revise every year. Hard copies of the updated directory will be included in the Fall Gathering packets. In addition, **please share your ideas for gatherings or ways that Abingdon PW and the SMA can better serve your individual members and congregations. Please contact Carol or anyone else on the Abingdon PW CT if your church would like to host a gathering in April or September 2025.**

Abingdon PW seeks ways to serve God and the community with purposeful action and sincerely appreciates the support and prayers of the men and women of Abingdon Presbytery.

Respectfully submitted,

Carol Propst, Moderator

2024 UNIFIED MISSION PLEDGES

	CHURCH	PAID 2023	2024 PLEDGE	PAID 2024	
1	Anchor of Hope	2,000.00	2,000.00	2,000.00	
2	Anderson Memorial	1,000.00		1,000.00	
3	Bethel	1,750.00	1,000.00	500.00	
4	Big Stone Gap	1,092.00		336.00	
5	Bland-Leyburn	2,272.92		2,272.92	
6	Buchanan, First			1,500.00	
7	Buffalo Mountain	1,500.00	1,500.00	1,500.00	
8	Castlewood	420.00	540	260.00	
9	Central	18,946.98	22,947.12	6,315.68	
10	Dinwiddie				
11	Fairview	2,000.00			
12	Fincastle	3,000.00	3,000.00	1,000.00	
13	Galax First	4,500.00		3,000.00	
14	Galena	2,000.00		2,000.00	
15	Gate City	400.00	400.00	400.00	
16	Glade Spring	7,200.00	7,200.00	3,600.00	
17	Gladeville	4,000.00	4,000.00	2,550.00	
18	Grace	2,200.00	2200	550.00	
19	Green Spring	5,000.00	5,000.00	1,250.00	
20	High Point	1,500.00		1,500.00	
21	Hillsville	6,000.00	6000	3,000.00	
22	Jewell Ridge				
23	Lebanon	2,500.00	2,500.00	625.00	
24	Locust Cove	400.00	200.00	200.00	
25	Maple Grove				
26	Mary Martin Mem.				
27	McCall's Gap				
28	Mclver Memorial	1,325.00	1,200.00	600.00	
29	Pound	2,400.00	2,000.00		
30	Powell Valley	500	500	500.00	
31	Richlands	5,000.00	7,500.00	3,750.00	
32	Rich Valley	5,500.00	5500	5,500.00	
33	Rock Spring				
34	Royal Oak	2,000.00	2,000.00	1,000.00	
35	Seven Mile Ford	100.00	100.00	100.00	
36	Sinking Spring	10,000.00	8,000.00	2,000.00	
37	Spring Creek				
38	Stone Memorial	1,500.00	1,500.00	750.00	
39	Tazewell	11,539.44	8,000.00	4,000.00	
40	Vasant	1,000.00		1,000.00	
41	Walnut Grove	3,500.00	3,500.00	1,750.00	
42	Whitetop	120.00	120.00	120.00	
43	Wytheville	12,000.00	12,000.00	5,000.00	
44	West Fork	1,500.00		1,000.00	
NWC	Wild Goose	1,000.00	1,000.00		
	TOTAL	128,666.34	111,407.12	62,429.60	56.04%
				6/30/2024	

ACCT.	DESCRIPTION	Budgeted Amount	Actual YTD	% of Budget
INCOME				
1-40009	UNIFIED MISSION (\$111,407.12 Pled	130,500.00	62,429.60	47.84%
	LOVE OF JESUS	5,748.00	2,871.18	49.95%
	INVESTMENT INCOME TRANSFER	19,000.00		0.00%
	MLB KROLL PARTNERSHIP	8,423.00		0.00%
	PRESBYTERY LEADER FUNDS	100,000.00	21,318.56	21.32%
	TOTAL:	\$263,671.00	\$86,619.34	32.85%
EXPENSES				
COUNCIL				
1-50072	ASSEMBLY EXPENSES	500.00		0.00%
1-50077	MODERATOR TRAINING	750.00		0.00%
1-50074	BOUNDARY TRAINING	3,000.00		0.00%
	TOTAL:	4,250.00	0	0
PRESBYTERY LEADER				
1-50010	SALARY	42,436.00	21,217.92	50.00%
1-50011	SECA	5,158.85	2,579.40	50.00%
1-50012	HOUSING	25,000.00	12,521.16	50.08%
1-50013	PENSIONS/INSURANCE	25,818.00	13,150.02	50.93%
1-50014	TRAVEL EXPENSE	4,500.00	1,354.07	30.09%
1-50015	PROF. EXPENSES	1,500.00	864.20	57.61%
1-50016	CONTINUING EDUCATION	2,000.00		0.00%
	TOTAL:	106,412.85	\$51,686.77	48.57%
OFFICE MANAGER/APRIL				
1-50020	SALARY	44,055.99	22,027.98	50.00%
1-50022	PENSION/INSURANCE	32,766.00	16,443.78	50.19%
1-50023	TRAVEL	300.00		0.00%
1-50061	FICA-EMPLOYER'S SHARE	3,370.28	1,676.52	49.74%
1-50024	CONTINUING ED - APA	1,200.00	360.00	30.00%
	TOTAL:	81,692.27	\$40,508.28	49.59%
OFFICE/OPERATION				
1-50051	TELEPHONE	3,400.00	1,807.97	53.18%
1-50054	PRESBYTERY AUDIT	7,200.00	2,900.00	40.28%
1-50055	POSTAGE	700.00	531.87	75.98%
1-50056	OFFICE SUPPLIES	400.00	663.67	165.92%
1-50057	EQUIPMENT MAINTENANCE	2,800.00	1,562.28	55.80%
1-50059	ACS/SUPPORT	2,500.00	965.17	38.61%
1-50065	RENT-WYTHEVILLE PRESBYTERIAN	7,500.00	3,750.00	50.00%
	TOTAL:	24,500.00	\$12,180.96	49.72%
CORPORATION				
1-50060	WORKMAN'S COMPENSATION	850.00	461.00	54.24%
1-50062	SCC ANNUAL REG. FEE	25.00		0.00%
1-50063	OFFICE INSURANCE & BOND	860.00	848.00	98.60%
	TOTAL:	1,735.00	\$1,309.00	75.45%

<u>ACCT.</u>	<u>DESCRIPTION</u>	<u>Budgeted Amount</u>	<u>Actual YTD</u>	<u>% of Budget</u>
PASTORAL SUPPORT/COMMITTEE ON MINISTRY				
1-50080	SHARED MINISTRY	0.00		#DIV/0!
1-50081	CONT.ED. & COUNSELING	1,000.00		0.00%
1-50084	COMMISSIONED LAY PASTOR	1,500.00	19.62	1.31%
	TOTAL:	\$2,500.00	\$19.62	0.78%
PASTORAL SUPPORT/PREPARATION FOR MINISTRY				
1-50090	CANDIDATE EXPENSES	2,000.00	140.20	7.01%
1-50091	SCHOLARSHIPS	0.00		#DIV/0!
	TOTAL:	\$2,000.00	\$140.20	7.01%
MISSION MINISTRIES AND PARTNERSHIPS COMMITTEE				
1-50097	COMMITTEE USE	2,500.00		0.00%
	TOTAL:	\$2,500.00	\$0.00	0.00%
EDUCATION AND LEADERSHIP DEVELOPMENT COMMITTEE				
1-50100	EDUCATIONAL OPPORTUNITIES	3,500.00	500.00	14.29%
	TOTAL:	\$3,500.00	\$500.00	14.29%
ADMINISTRATIVE COMMISSION FOR WGCC				
1-50105	COMMITTEE USE	\$1,000.00	\$1,000.00	100.00%
		\$1,000.00	\$1,000.00	
PRESBYTERIAN WOMEN				
1-50112	PW OF ABINGDON PRESBYTERY	\$1,000.00	\$499.98	50.00%
	TOTAL:	\$1,000.00	\$499.98	50.00%
SUPPORT				
1-50110	CHILDREN'S HOME	5,000.00	2,500.02	50.00%
	TOTAL:	\$5,000.00	\$2,500.02	50.00%
PER CAPITA				
1-50002	GENERAL ASSEMBLY	\$24,255.00	\$12,127.50	50.00%
1-50003	SYNOD	\$2,846.00	\$1,423.02	50.00%
	TOTAL:	\$27,101.00	\$13,550.52	50.00%
	TOTAL:	\$263,191.12	\$123,895.35	47.07%
			-\$37,276.01	6/30/2024